



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
Fax: +256 312 265 595
www.afenet.net

Job Opportunities

Date: Monday February 6, 2023

Department: Africa Centres for Disease Control (Africa CDC)

Application deadline: Friday February 17, 2023

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

Africa Centres for Disease Control and Prevention (Africa CDC) is a specialized technical institution of the African Union established to support public health initiatives of African Union Member States (AU MS) and strengthen the capacity of their public health institutions to detect, prevent, control and respond quickly and effectively to disease threats. Africa CDC supports African Union Member States in providing coordinated and integrated solutions to the inadequacies in their public health infrastructure, human resource capacity, disease surveillance, laboratory diagnostics, and preparedness and response to health emergencies and disasters.

Africa CDC realizes that a One Health approach is critical for the accelerated implementation of the International Health Regulations (IHR 2005) to safeguard the socioeconomic and political integration of the continent and to achieve the AU Agenda 2063: The Africa We Want.

The Regional One Health Technical Officer (OH Technical Officer) reports to the Head of Disease Surveillance and Intelligence and the Coordinator of the Regional Collaborating Centre (RCC) and provides a variety of One Health related technical support to both the OHP and RCC.

The Commission of the African Union invites applicants who are nationals and citizens of Member States for this OH Technical Officer position.



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
Fax: +256 312 265 595
www.afenet.net

1. Post:

Job title: Technical Officer (AMR Surveillance)

Grade: AU/P2 equivalency

Number of posts: 1 (one)

Department: Africa CDC Headquarters

Supervisor: Head of Division - Disease Surveillance and Intelligence

Duty Station: Addis Ababa, Ethiopia

Background:

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

The Africa Centres for Disease Control and Prevention (Africa CDC) was officially launched in Addis Ababa, Ethiopia, on January 31, 2017. The Africa CDC is Africa's first continent-wide public health agency and envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programmes. In October 2017, Africa CDC officially launched its [Framework for Antimicrobial Resistance \(AMR\) Control, 2018 – 2023](#) and in 2020, the [Africa Union Framework on AMR Control 2020-2025](#). These Frameworks describe strategies and tactics for Africa CDC to improve surveillance, delay emergence, limit transmission, and mitigate harm of AMR pathogens. One of the key strategies for limiting transmission is to improve infection prevention and control (IPC) in healthcare facilities.

Hence, Africa CDC invites applicants who are citizens of Member States to apply for the position of **Technical Officer for AMR Surveillance**.

Job Purpose

The Technical Officer for AMR will support the coordination and facilitation of all IPC activities and surveillance of AMR Healthcare associated infections (HAIs) in healthcare settings.

Major Duties and Responsibilities:

The Technical Officer for IPC shall:

- Support the implementation of Africa CDC Antibiotic Treatment Guidelines in Regional Economic Communities and Member States.
- Support the Antimicrobial Stewardship activities (ASP), providing input on relevant policies and procedures, conducting risk assessments, educating and coaching health care workers
- Act as the technical focal point for the implementation, monitoring and evaluation of policies and strategies for the prevention of antimicrobial resistance (AMR) in Member States, and to develop and implement innovative approaches, adapted to regional/country as needed for the prevention, control and management of AMR.
- Be the technical expert on matters related to AMR and be able to develop appropriate tools and technical guidance to enhance capacities and skills of AMRCCs in carrying out their AMR function.
- Liaise closely with AMRCCs in Member states as well as foster partnership in AMR across international organizations such as WHO, FAO, OIE and other UN institutions, civil society partners, donors.
- Support efforts to collect, collate, analyze, and synthesize knowledge to build the evidence for policy and appropriate AMR programme adaptations as required.
- Provide technical AMR surveillance leadership and assistance to Member states.
- Represent Africa CDC in a professional manner, which creates a positive image and enhances the credibility of the organization.
- Perform any other duties as requested by the supervisor.

Required skills and Competencies:

a. Functional skills

- Working experience in supporting the implementation of public health programmes with emphasis on AMR surveillance.
- Advanced expertise in infectious diseases with demonstratable technical expertise and experience in the development of policies, processes, procedures and tools for AMR.

- Demonstrated ability to work in a multi-disciplinary team to deliver a global health programme.
- Excellent writing skills to enable translation of technical concepts into understandable and useable documents at field level is also essential. At the same time, excellent scientific writing skills are necessary to enable contribution to publications/reports and scientific articles.
- Knowledge and experience in supporting public health emergencies programmes under government ministries and external donors.
- Demonstrable experience and in-depth knowledge of operations of the Africa CDC, Regional Collaborating Centers and National Public Health Institutes is preferred.
- Clear understanding of the health systems on the continent and fair knowledge of operations of the Ministries of Health in Member States.
- Excellent computer skills, including word-processing capabilities, proficiency with email and internet applications, experience in using office software applications such as MS Excel, Power Point and Word

b. Personal Abilities

- Strong problem-solving abilities
- The incumbent must have excellent interpersonal and communication skills and the ability to function in a rapidly changing and sometimes high-pressure environment and be comfortable operating within a multicultural team.
- Ability to plan ahead and predict potential and emerging barriers
- Ability to build strong relationships internally and with external stakeholders
- High level of autonomy at work, yet with profound team spirit
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
- Adaptive, patient, resourceful, resilient and flexible

EDUCATION

Essential: An advanced level university degree (Master's level or above) in Medicine, Medical Sciences or Nursing with specialization in infectious diseases or critical care medicine and documented education in IPC.

Desirable: Postgraduate qualifications in epidemiology and/or IPC.



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
Fax: +256 312 265 595
www.afenet.net

EXPERIENCE

- **Essential:** A minimum five years of experience for a Bachelor's degree holder and two years for a Master's Degree holder working in AMR, infectious diseases with expertise/experience in implementing public health programmes
- Desirable:** Experience at national and/or international levels.

Language Requirement

Applicants must be proficient in at least one of the African Union working languages (English, French, Arabic or Portuguese). Knowledge of two or more of African Union working languages would be an added advantage.

Tenure of Appointment

The appointment will be made on a fixed term contract for a period of two years, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

Indicative basic salary of US\$ 35,044.83 (P2 Step 5) per annum plus other related entitlements e.g. Post adjustment of US\$14,718.82 (42% of basic salary per annum), Housing allowance of US\$15,585 per annum, Thus a total of US\$65,348.65 per annum plus Gratuity of 15% of Gross salary per annum.

How to apply: Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

*ONLY successful candidates shall be contacted for an interview.

**Please note that all applications should be sent online by close of business 5:30 pm (EAT)
Friday February 17, 2023**

Note: More details about this position can be obtained from our website: www.afenet.net