



AFENET Secretariat  
Lugogo House, Ground Floor (Wings B&C)  
Plot 42, Lugogo By-Pass  
P.O BOX 12874, Kampala, Uganda  
Tel: +256 417 700 650  
Fax: +256 312 265 595  
[www.afenet.net](http://www.afenet.net)

# Job Opportunities

**Date:** Monday October 16, 2023

**Programme:** Centers for Disease Control- Ethiopia

**Contract Period:** 12 Months period

**Application Deadline: Wednesday November 15, 2023**

## Background:

The U.S. Centers for Disease Control and Prevention's (CDC), Global Immunization Division (GID) is expanding immunization program support in selected countries with high rates of un- and under-vaccinated children, consequential geographies (CG). Ethiopia has been a selected CG where CDC-Ethiopia will add activities. These activities will align with GID's priority action plan and fall under three central domains to prevent, detect, and respond to vaccine-preventable diseases (VPDs) in the select geographies within Ethiopia including specific focus in Amhara and Oromia regions.

The CG Coordinator position will guide GID's CG investments in Ethiopia's immunization program to assist in capacity building, adding technical expertise, strengthening systems all with the end goal of accelerating improved vaccine coverage and achieving VPD elimination and eradication targets.

Overall, the role will include coordination of activity implementation, tracking funding and expenses, engage and coordinate with partners, and monitor and evaluate (M&E) the impact of activities. The individual will engage with key partners including WHO, UNICEF, BMGF, USAID, and others under the guidance and leadership of the Ministry of Health and Regional Health Bureaus.

African Field Epidemiology Network (AFENET) has been supporting Ministries of Health/Ethiopian Public Health Institute (EPHI) to implement field epidemiology training programs (FETPs) for public health workers at national and subnational levels of the health systems. FETPs are field based trainings with participants spending 25% of the time in classroom and 75% in the field providing public health services while acquiring core competencies in field epidemiology.

In order to address the need to improve field epidemiology capacity at all levels of the health system, US CDC developed a three - tiered pyramid model for FETP implementation.



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At the base of the pyramid is the 3-months Frontline FETP that targets public health workers at the local level, the middle of the pyramid is the 9-months intermediate FETP for regional level health workers and at the peak is the 2-years Advanced FETP for national level public health managers.

AFENET is seeking to recruit qualified & experienced personnel for the position of **CDC Ethiopia Immunization Program Consequential Geography (CG) Coordinator** in Ethiopia.

## 1. Post

**Title: Immunization Program Consequential Geography (CG) Coordinator**

**Duty Station:** Addis Ababa, Ethiopia

**Number of vacancies:** One (1)

### **Duties and Responsibilities:**

Under the guidance and leadership of the Ministry of Health and- Regional Health Bureaus the CG coordinator is expected to work closely with US CDC and AFENET to execute the following activities:

- Provide technical input for the CDC-Ethiopia CG work plan development for FY24-28.
- Work closely with partners to provide guidance for successful implementation of CG activities.
- Lead the development and implementation of activities for all CG work.
- Ensure CG activities are conducted and implemented within designated timelines.
- Lead M&E activities for all CG work in the chosen subnational areas based on defined outcomes.
- Oversee data and analysis to monitor progress and timely realization of CG activity deliverables.
- Work with GID Extramural Team, CDC-Ethiopia Partner Management Group (PMG), and other CDC team members to track CG funding and expenses.
- Facilitate quarterly immunization program review meetings with partners in coordination with PMG.

- Coordinate with CDC-Ethiopia Regional Support Teams (RST) to conduct quarterly site visits to subnational geographies (Amhara and Oromia Regional Health Bureaus) to provide in-country technical assistance and supervision for international and national consultants hired through implementing partners.
- Organize and support the implementation and completion of high level, collaborative CG related work and initiatives between CDC/GID and other international public health partners, inclusive of the World Health Organization (WHO), Ministries of Health and other partners to meet CG/GID goals.
- Support CDC sponsored immunization capacity building activities and workshops.
- Provide logistical support and coordination for CDC HQ visitors to Ethiopia for immunization related work.
- Complete other tasks as assigned.
- Submit timely brief reports for the MOH EPI manager, CDC and AFENET
- Perform other related work activities as needed

**Required Qualifications:**

- Minimum qualification: Master's degree in public health, health administration, maternal and child health, health education, health sciences or related field is required.

**Required Experience:**

- Experience: Minimum of five years of professional health experience, including a high degree of demonstrated managerial, analytical, and leadership skills, particularly in planning public health activities, project management, monitoring and evaluation, and managing public health programs is required.
- Knowledge of and experience in vaccine-preventable disease prevention, routine immunization programming, infectious disease surveillance, and infectious disease outbreak response.
- Strong oral and written communication skills.
- Strong management skills are required to operate independently with limited direct supervision of day-to-day activities and to lead results-driven project teams and workgroups.
- Ability to establish effective working relationships with people of different nationalities and cultural background. Proven experience to interact with multi-disciplinary and multi-national teams.



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- Strong diplomatic and interpersonal skills as well as experience working in a multidisciplinary team environment, especially with individuals from diverse backgrounds.
- Experience working with international partners and skills in coordinating programs in cross-cultural settings. Ability to handle cross-cultural workplace dynamics with tact and diplomacy.
- Experience in project management and public health program implementation.
- Experience in monitoring and evaluation.
- Exceptional organizational skills, including the ability to manage and respond to multiple requests and priorities in a timely manner with limited supervision in a fast-paced environment.
- The candidate must be able to communicate effectively in writing and verbally in English and Amharic.

#### **Eligibility Criteria:**

- Ability to work closely with national and different actors with tight deadlines.
- Demonstrated ability to work in a multicultural environment and establish harmonious and effective working relationships with both national and sub nationals
- Technical and good communication skills; analytical skills to identify critical issues and good writing skills
- Strong initiative and ability to work independently and on a team
- Good computer skills

#### **How to apply: Submit your resume, application letter, and relevant documentation to:**

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: [sec@afenet.net](mailto:sec@afenet.net)

\*ONLY successful candidates shall be contacted for an interview.

**Please note that all applications should be sent online by close of business 5:30 pm (EAT) Wednesday November 15, 2023**

**Note:** More details about this position can be obtained from our website: [www.afenet.net](http://www.afenet.net)



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## 2. Post

**Position: Immunization Program Consequential Geography (CG) Programme Lead**

**Duty Station:** Amhara Regional Health Bureau, Bahir Dar, Ethiopia

**Number of vacancies:** One (1)

### **Background:**

The U.S. Centers for Disease Control and Prevention's (CDC), Global Immunization Division (GID) is expanding immunization program support in selected countries with high rates of un- and under-vaccinated children, consequential geographies (CG). Ethiopia has been a selected CG where CDC-Ethiopia will add activities. These activities will align with GID's priority action plan and fall under three central domains to prevent, detect, and respond to vaccine-preventable diseases (VPDs) in the select geographies within Ethiopia.

The CG Program Implementation Lead position will guide GID's CG investments in Ethiopia's immunization program to assist in capacity building, adding technical expertise, strengthening systems all with the end goal of accelerating improved vaccine coverage and achieving VPD elimination and eradication targets. The role will include managing CDC CG work at the Amhara Regional Health Bureau (ARHB) including coordinating with other CDC-Ethiopia staff, implementing activities, tracking program progress, providing supportive supervision, drafting progress reports, and engaging and coordinating with partners including Federal Ministry of Health (FMOH), WHO, UNICEF, BMGF, USAID, and others under the guidance and leadership of the ARHB.

African Field Epidemiology Network (AFENET) has been supporting Ministries of Health/Ethiopian Public Health Institute (EPHI) to implement field epidemiology training programs (FETPs) for public health workers at national and subnational levels of the health systems. FETPs are field based trainings with participants spending 25% of the time in classroom and 75% in the field providing public health services while acquiring core competencies in field epidemiology. In order to address the need to improve field epidemiology capacity at all levels of the health system, US CDC developed a three - tiered pyramid model for FETP implementation. At the base of the pyramid is the 3-months Frontline FETP that targets public health workers at the local level, the middle of the pyramid is the 9-months intermediate FETP for regional level health workers and at the peak is the 2-years Advanced FETP for national level public health managers.



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AFENET is seeking to recruit qualified & experienced personnel for the position of **CDC Ethiopia Immunization Program Consequential Geography (CG) Program Implementation** Lead in Ethiopia.

### **Duties and Responsibilities**

Under the guidance and leadership of the ARHB, the CG program implementation lead is expected to work closely with US CDC and AFENET to execute the following activities:

- Coordinate with ARHB, FMOH, and other partners to provide technical assistance in the planning, implementation, monitoring and evaluation of immunization information systems including immunization safety systems to enable timely monitoring of Expanded Program on Immunization (EPI) indicators as well as data triangulation activities to assess immunization program performance and immunity gaps.
- Engage with partners to support development, implementation, and evaluation of tailored and evidence-based strategies to address the identified needs for reaching un and under immunized children including implementation of catch-up guidance in Amhara Region.
- Provide evidence and technical assistance to inform decision making, planning, implementation, and evaluation to accelerate introduction of priority vaccines.
- Support data collection, entry and management; data systems updates; and strengthen using data for action.
- Support activities that will help ensure high quality new vaccine introduction including training, developing clinical materials, and monitoring post introduction coverage.
- Support planning, implementation, and evaluation of high-quality supplemental immunization vaccination campaigns (single antigen and multiple antigen) and use evidenced-based interventions and implementation science to translate evaluation findings into improvements in SIA quality and efficiency.
- Support implementation of outbreak response training and other VPDs at the regional level.
- Coordinate with APHI and EPHI surveillance and response lead and other partners to provide technical input, guidance, and implementation toolkits to countries and partner organizations that are engaged in updating existing information systems to improve entry, management, analysis, and use of VPD surveillance data and the evaluation of these systems.
- Collaborate with other GID on the design and implementation of specific evidence generating activities such as target program or VPD evaluation or new practice piloting.

- Develop, track, and implement prompt and quality outbreak responses, including outbreak response SIAs as appropriate, working with government and partners, including: microplanning, identification of zero-dose and/or missed children, and between SIA rounds, support continuous quality improvement.
- Provide guidance and oversight for implementing partners to successfully implement CG activities.
- Support quarterly site visits by CDC-Ethiopia Regional Support Team (RST) to Amhara Region.
- Facilitate quarterly immunization program review meeting with ARHB.
- Support capacity building activities, workshops, and supportive supervision.
- Ensure regular and effective coordination and communication with CG Coordinator and other CDC-Ethiopia staff.
- Complete other tasks as assigned.
- Submit timely brief reports for the CDC and AFENET
- Perform other related work activities as needed

**Required Qualifications:**

- Minimum qualification: Master's degree in public health, health administration, maternal and child health, health education, health sciences or a related field is required.

**Required Experience:**

- Experience managing public health programs, proving technical expertise, and monitoring and evaluating large-scale public health initiatives such as immunization program, vaccination campaigns, or surveillance programs.
- Experience working in Amhara region within the public health system either for government or a partner organization is preferred.
- Knowledge of and experience in vaccine-preventable disease prevention, routine immunization programming, infectious disease surveillance, and infectious disease outbreak response.
- Strong oral and written communication skills.
- Demonstrated capacity to develop and lead the implementation of operational research, evaluation, monitoring, data analysis to assess progress in implementing public health interventions.
- Ability to establish effective working relationships with people of different nationalities and cultural background. Proven experience to interact with multi-disciplinary and multi-national teams.



- Strong analytical skills to readily understand and discuss routine immunization and vaccine-preventable disease interventions as well as capacity to understand new surveillance program design, management, and implementation approaches required. This includes the development of evaluation designs, use of reliable and valid instruments, and methods for data collection, analysis and reports.
- Strong diplomatic and interpersonal skills as well as experience working in a multidisciplinary team environment, especially with individuals from diverse backgrounds.
- Experience working with international partners and skills in coordinating programs in cross-cultural settings. Ability to handle cross-cultural workplace dynamics with tact and diplomacy.
- The candidate must be able to communicate effectively in writing and verbally in English and Amharic.

#### **Eligibility Criteria:**

- Ability to work closely with national and different actors with tight deadlines.
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