



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
Fax: +256 312 265 595
www.afenet.net

Job Opportunity

Date: Thursday December 14, 2023

Position: Technical Team Lead -Health Systems Strengthening

Programme: HIV/TB-Health Systems Strengthening and Workforce Capacity Building

Number of vacancies: (01)

Duty Stations: Juba, South Sudan

Application Deadline: Thursday December 28, 2023

Background:

African Field Epidemiology Network (AFENET) is a not-for-profit organization, networking and service alliance of African Field Epidemiology and Laboratory Training Programs (FELTPs), and other applied epidemiology training programs in Sub Saharan Africa. Through its member field epidemiology training programs, AFENET is dedicated to supporting African ministries of health build strong, effective, and sustainable programs with capacity to improve public health systems. AFENET's vision is to ensure a "*Healthier Africa*" by effective prevention and control of epidemics and other priority public health problems in Africa.

The United States Centres for Disease Control and Prevention under the President's Emergency Plan for AIDS Relief (PEPFAR) is collaborating with AFENET and other partners to support the South Sudan Ministry of Health accelerate progress towards attaining the UNAIDS 95-95-95 target for HIV epidemic control. Specifically, the AFENET led interventions seek to improve National and Sub-National human resource capacity to enable delivery of quality HIV/TB services and strengthen the National health information system (HIS) to generate quality health data for informed decision making and resource mobilization for HIV/TB programming. The interventions include: 1) Support Human Resources for health skills development for HIV/TB service delivery through the Extension for community healthcare outcomes (project ECHO) platform 2) providing above-site Health Information System (HIS) technical support and coordination for sustainable overall health and HIV/TB program implementation; 3) strengthening National HIV/TB and overall, Health Program monitoring & evaluation at the national, state and county levels; and 4) planning and coordination of differentiated service delivery models with a focus on community HIV prevention activities to promote use of community services; and

AFENET seeks to hire a senior medical officer with vast public health expertise in HIV/AIDS and TB programming at national and international levels to spearhead all the planning, implementation and monitoring of all activities across the four intervention areas above.



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Position Summary

The Technical team lead Health system strengthening with focus on HIV/TB services and Health Information System will provide comprehensive strategic, technical leadership and coordination of all the AFENET led interventions in South Sudan under collaborative project with CDC. S/he will ensure sustained strong linkages and coordination with the Ministry of Health leadership, the National HIV/AIDS program office, South Sudan AIDS commission, US CDC and other USG agencies such USAID, US Department of Defense and US Department of State, PEPFAR implementing partners, WHO country office, UNAIDS, civil society, and community-based organizations among other stakeholders at the national, state, county and facility levels. S/he will provide mentorship and supervision of all project staff embedded at the national and subnational levels of the South Sudan health System. S/he will ensure management of PEPFAR resources for the intended purpose.

Major duties and responsibilities:

- Work collaboratively with the South Sudan Ministry of Health, HIV/AIDS program, US CDC country office, WHO, and other USG agencies and PEPFAR implementing partners to spearhead development of harmonized HIV/TB program plans and strategic interventions in the country including health systems strengthening initiatives focusing on Health Information, and laboratory systems development.
- Provide leadership for the successful implementation of the PEPFAR supported initiatives through AFENET including National and Sub-National human resource capacity strengthening through the Field Officers Initiative, HIV incident management system, Health Management Information System and Laboratory systems support in collaboration with MOH and other key stakeholders.
- Provide technical support, coordination, mentorship, and supervision to HIV/TB field officers, Laboratory officers, Health Management Information System (HMIS) officers at the state and county levels to ensure successful planning, implementation, monitoring of HIV/TB services at facility and community levels across the country.
- Support the functionality of the national HIV/AIDS incident management system to closely monitor and strengthen HIV services in the country through timely analysis of HIV/TB prevention, care and treatment and recommending quality improvement interventions to address gaps.
- Collaboration with other partners to support the Ministry of Health to develop, review and update policies, guidelines, strategies, and interventions for the improvement of health systems and health care services in South Sudan with focus on HIV/TB
- Prepare and monitor project workplans and budgets and track expenses in line with the approved budget and as needed obtain approvals for budget redirections.
- Foster and maintain strong collaborative relationships and linkages with MOH leadership US CDC, USG agencies (USAID and DOD), WHO, Global Fund principal recipients and other PEPFAR implementing partners across the country ensuring harmonized planning and implementation of interventions limiting duplication of efforts.
- Actively participate and represent AFENET in all project-related meetings with the MOH, CDC, WHO and other partners.
- Development of a comprehensive project monitoring and evaluation plan and reporting tools for the various teams implementing interventions at the national, state, county, facility, and community levels.



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- Work with community-based, civil society organizations, community actors including cultural and religious leaders to develop and implement harmonized community HIV/AIDS service packages including technical guidelines, standard operating procedures, and service delivery models.
- Work with US CDC, USAID and DOD and other PEPFAR partners to support the Ministry of Health to organize and conduct joint HIV/AIDS quarterly review meetings with all stakeholders to track country's progress towards the 95-95-95 targets for HIV/AIDS control in South Sudan.
- Work with Ministry of Health leadership and partners to organize and conduct joint integrated support supervisions of HIV/AIDS and TB services across the country.
- Engage in several MOH discussions towards improving access to integrated health care services in the country based on the National health policy and strategic plans.
- Support MOH in designing and implementation of interventions and strategies to address gaps identified in HIV/AIDS and TB service delivery through the quarterly review meetings and the joint support supervision.
- Work with the technical advisor, quality improvement and capacity building, the HIV/TB field officers, laboratory and HMIS officers, as well as other stakeholders in the HIV/AIDS care continuum to identify training needs of various actors, development appropriate curricula and conduct trainings through the Project ECHO platform and other modalities to address the gaps
- Prepare and submit accurate, complete, and timely technical project reports to AFENET and CDC at the required frequencies.
- Spearhead documentation and dissemination of project successes and lessons learnt through scientific publications in peer reviewed journals and related conferences.
- Perform other duties as assigned by the supervisor in line with these positions and the AFENET strategic priorities.

Required Qualifications and experience:

- A Medical Doctor with a master's or Doctoral-level professional degree in public health, epidemiology, or related field with a minimum of 10 years' diverse experience in health systems strengthening, HIV/TB program management and public workforce development.
- Proven experience in collaborating with Ministry of Health at the national, subnational levels and across the entire health system, UN agencies and international NGOs, and donors.
- A track record in project management including coordinating teams and delivering as required on tasks and projects.
- Excellent leadership, interpersonal and communication skills, and ability to collaborate with others as part of a multi-disciplinary team.
- Ability to think critically and analyze findings, as well as recognize emergent situations as they arise.
- Strong background in policy development, strategic/system thinking and project implementation.
- Ability to manage resources effectively to achieve objectives.
- Exceptional oral and written communication skills.
- Competent in the use of Microsoft Office suite of programs including Word (word processing) and Excel (spreadsheets), as well as data analysis software (such as R, STATA or SPSS)
- Flexibility to work on a varied and dynamic portfolio of activities.



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- Graduate from a Field Epidemiology Training Program (FETP) in Africa within the past 5-7 years will have added advantage.
- Training in project planning and management is an added advantage.

Remuneration

Competitive based on qualification and experience.

How to apply: Submit your resume, application letter, and relevant documentation to:

All interested candidates are encouraged to send their Application Letters detailing their experiences and skills, Curriculum Vitae, copies of relevant academic documents plus Certificates together with complete contact details of three professional references to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Thursday December 28, 2023.