



AFENET Secretariat
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www.afenet.net

Job Opportunities

Date: Monday, January 8, 2024

Department: Africa CDC Headquarters

Duty Station: Addis Ababa, Ethiopia

Application deadline: Monday January 22, 2024

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

Officially launched in Addis Ababa, Ethiopia in January 2017 as a specialized technical institution of the African Union, the Africa Centres for Disease Control and Prevention (Africa CDC) is Africa's first continent-wide public health agency. Africa CDC envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency's mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programs. Towards meeting its mission, the Africa CDC will work with African Union (AU) Member States, WHO, and partners in the five geographic regions of the AU to strengthen their capacity in at least five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes.

The Africa CDC invites applications who are citizens of AU Member States to apply for the position of **Head of Community Health System Division**.

1. Post

Job title:	Head of Community Health System Division
Number of posts:	1 (one)
Grade:	AU/P5 equivalency
Department:	Community Health System Division
Supervisor:	Director, Centre for Primary Health Care-Africa CDC
Duty Station:	Addis Ababa, Ethiopia

Job purpose:

The Head of the Community Health Division will assume the role of the technical leader and coordinator for the Community Health program. She/he will play a vital role in shaping the design, planning, and execution of strategic initiatives aimed at enhancing Continental Community Health systems. The responsibilities will encompass orchestrating and guiding the strategic planning, execution, monitoring, and assessment of activities and programs within the Community Health Division. The division's primary objective is to strengthen Africa's Community Health workforce, programs, and systems while integrating Community Health Workers into the broader healthcare system, ensuring their institutionalization and financial sustainability.

Major Duties and Responsibilities:

The Head of Community Health Division within Africa CDC shall:

- Provide technical leadership for the division of Community Health and manage and supervise employees within the division with regard to the department goals objectives including performance evaluation.
- Lead the team to set goals, priorities and performance indicators for the unit and design and plan policy programs to achieve the strategies.
- Lead Continental strategy for capacity building of Member states, scaling-up, and strengthening of the Community Health Workforce on the African continent.
- Engage stakeholders within Members States and RCCs in designing and implementing strategies to develop community health systems and programs.
- Assist the Director to coordinate efforts to develop Africa CDC legal frameworks, technical standards, tools, and operational platforms and policies, guidance, and mechanisms to guide and facilitate the implementation, evaluation and provision of feedback.
- Lead the establishment, implementation and sustainability of the Continental Community Health Coordination Mechanisms.
- Lead the development of monitoring and evaluation systems for Community Health in Africa

- The Head of Division Community Health System serves as a principal advisor and provides technical support to the Director of Disease Control and Prevention on internal and external affairs of the Africa CDC.
- The Head of Division serves as the focus for critical discussions and decisions impacting on policy and programme operations at the agency; aides in determining objectives and priorities; provides leadership in resolution of issues that cross organizational lines; and assists in assuring that agency policy, strategic and management priorities are represented in all matters, meetings and discussions as appropriate. Factors in terms of the Africa CDC social and environmental will be relevant – including demographic, hardship, travel and other local conditions.
- Advise the Director of Disease Control and Prevention on all partner-related activities that affect the vaccine roll-out programme including policy, programmes, projects and initiatives.
- Support the Director in developing, preparing and presenting memoranda, briefings, facilitating partner negotiations, performance management of partners, staff papers and other materials
- Coordinate or directly prepare talking points and briefing materials for meetings held by the Director
- Address emerging concerns or delays in a timely manner, and if not possible to resolve, escalate to the Director
- Direct provision or coordination of travel for management and line staff with the Africa CDC travel unit or contract travel service to ensure end-to-end arrangements of visas, flights, hotels, meetings, transportation and other required logistics support. Ensures complete travel packages are delivered to the designated officer in advance of departure. Facilitates and/or directly prepares travel claims for executive and management staff and other staff as appropriate.

Qualification and work experience required:

- Master's Degree in a relevant discipline such as, but not limited to, public health, Nursing, Healthcare, social science (e.g., population and development), epidemiology, health-services research and related fields. MD or PhD will be an added advantage.
- At least 12 (twelve) years of progressive experience in public health program management with special emphasis on health system strengthening or community health development specifically in community health system at regional, or global levels including at least 7 (seven) and 5 (five) years' experience at managerial and supervisory level respectively;
- Demonstrated knowledge and understanding of the community health system including community health programming, community health services delivery, community health SOPs, guidance development in Africa.

Required skills and competencies:

- Strong scientific leadership with proven skills in facilitation and coordination of public health programmes and motivating and developing people.
- Experience working with an international organization is a valuable asset.

- Demonstrable experience and in-depth knowledge of operations of the Africa CDC, Regional Collaborating Centers and National Public Health Institutes will be preferred.
- Clear understanding of the health systems on the Continent and fair knowledge of operations of the Ministries of Health in Member States and Global health issues.
- Knowledge and experience in supporting Community Health Systems strengthening, or other public sector projects and programmes under government ministries and external donors.
- Knowledge of public health issues in Africa and a previous experience working in Africa.
- Understanding of the African Union's way of working and managing associated relationships with Member States and partners will be a valuable asset.
- Technical expertise and experience in supporting public health programmes with special emphasis on Community Health Systems strengthening.
- Resourcefulness and skills at collecting, analyzing and using data to recommend, make and communicate decisions of a technical nature to both scientific and lay audiences
- Strong technical and scientific writing skills, in addition to narrative and technical reporting skills.
- Skills in translating technical information into presentations, briefings and report and funding proposals for both technical and lay audiences.
- Familiarity with administrative and management practice and processes typically employed by public health and other public sector programmes

Language Requirement

Applicants must be proficient in at least one of the AU languages. Knowledge of one or more additional African Union working languages would be an added advantage.

Tenure of Appointment

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

Indicative basic salary of US\$ 50,746 (P5 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$23,343.16), Housing allowance of US\$ 26,208.00 per annum. Thus a total of US\$100,297.16 per annum plus Gratuity of 15% of Gross Salary per annum.

How to apply: Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <http://recruitment.afenet.net> and a copy on Email: sec@afenet.net



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*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 22, 2024

Note: More details about this position can be obtained from our website: www.afenet.net