



AFENET Secretariat  
Lugogo House, Ground Floor (Wings B&C)  
Plot 42, Lugogo By-Pass  
P.O BOX 12874, Kampala, Uganda  
Tel: +256 417 700 650  
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[www.afenet.net](http://www.afenet.net)

## Job Opportunities

**Date:** Monday, January 8, 2024

**Department:** Africa CDC Headquarters

**Duty Station:** Addis Ababa, Ethiopia

**Application deadline: Monday January 22, 2024**

### **Background:**

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

Officially launched in Addis Ababa, Ethiopia in January 2017 as a specialized technical institution of the African Union, the Africa Centres for Disease Control and Prevention (Africa CDC) is Africa's first continent-wide public health agency. Africa CDC envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency's mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programs. Towards meeting its mission, the Africa CDC will work with African Union (AU) Member States, WHO, and partners in the five geographic regions of the AU to strengthen their capacity in at least five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes.

The Africa CDC invites applications who are citizens of AU Member States to apply for the position of **Head of Division of Maternal and Reproductive Health.**



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## 1. Post

**Job title:** Head of Division of Maternal and Reproductive Health.

**Number of posts:** 1 (one)

**Grade:** AU/P5 equivalency

**Department:** Africa CDC Headquarters

**Supervisor:** Director, Centre for Primary Health Care-Africa CDC

**Division:** Maternal and Reproductive Health Division

**Duty Station:** Addis Ababa, Ethiopia

### Job purpose:

The Head of Division of Maternal and Reproductive Health at Africa CDC will be responsible for coordinating and leading the strategic planning, implementation, monitoring and evaluation of the division of Maternal and reproductive health's activities and programs. The Division aims at strengthening Africa's public health institutions' capacities, capabilities, and partnerships to strengthen health systems and systems for Reproductive Health including maternal health consistent with evidence-based science, effective policy, and data-driven interventions and programs. The head of division will work closely with partners, other divisions to achieve the above ambitious goal.

### Major Duties and Responsibilities:

The Head of Division will be responsible for the following:

- Lead the Division of Maternal and Reproductive Health Division, at Africa CDC a specialized technical institution of the African Union that supports public health initiatives of African Union Member States and strengthen the capacity of their public health institution to detect, prevent, control and respond quickly and effectively to disease threats including Reproductive Maternal Child and Adolescent issues.
- Take a lead role and provide technical support and advice to Member States in the implementation of the Africa CDC Maternal and Reproductive Health Priorities in accordance with AU continental SRHR Policy frame, the Maputo Plan of Action and the Africa CDC new Public Health Order.
- Provide scientific and technical leadership, coordination and managerial support to Africa CDC, the Regional Collaborating Centers (RCCs) and National Public Health Institutes (NPHIs) in all matters related to Reproductive, Maternal, Newborn, Child and Adolescent Health (RMNCAH)
- Provide strategic direction and oversight for the development and implementation of policies,

standards, guidelines and programs for the improvement of maternal and reproductive health outcomes in Africa.

- Provide strategic oversight functions on projects and interventions that improves service delivery and reduces Maternal and newborn deaths in Africa.
- Lead and provide high level oversight and advice on the implementation, monitoring and evaluation of the Africa CDC strategic priorities on Reproductive health including maternal health, child health, adolescent reproductive health and Prevention and control of the Reproductive Health cancers.
- Promote behavioral communications and community engagement to increase demand for Reproductive, Maternal, Newborn, Child and Adolescent Health services in Africa.
- Engage with other Africa CDC divisions, AU organs, mechanisms, and agencies to ensure collaboration and synergy in the implementation of the strategic objectives of the Division in all matters related Reproductive Maternal, Newborn Child and Adolescent Health (RMNCAH)
- Coordinate and collaborate with relevant stakeholders, partners and networks at different levels (continental and global), to improve the supply of RH supplies, equipment, medicines and vaccines as well as advocacy for increased funding for Reproductive health in Africa;
- Manage the human, financial, and material resources of the Division and ensure the efficient and effective delivery of its outputs and outcomes.
- Provide supervision, mentorship, and performance evaluation of the staff members of the division and promote a culture of teamwork, innovation and excellence.
- Initiate and lead the mobilization of resources for the effective management of the division and ensure effective and efficient program output
- Provide technical leadership and ensure efficient and effective functioning of all units within the Division
- Build strong respectful action-oriented partnerships with other organizations to support the Division's work;
- Maintain thematic partnerships with senior stakeholders in Member States and partner institution in support of the mandate of the Division;
- Ensure effective management of funds contributed to the organization and represent the organization at high level meetings and conferences;
- Manage the work of the Division and ensure effective reporting and accountability to ensure efficient performance in line with the organization's performance management policy and system;
- Maintain a positive work environment that facilitates collaboration and information sharing and is conducive to attracting, retaining and motivating diverse talents in the Division.
- Perform any other duties as requested by the supervisor.

### **Academic requirements and Relevant Experience**

- A medical degree from a recognized university and a postgraduate qualification in Reproductive Health, Maternal and Child Health, Epidemiology, Public Health or a related field.
- A PHD Degree will be an added advantage.

- At least 12 (twelve) years of progressive experience in Reproductive health specifically maternal and child health promotion at national, regional, or global levels including at least 7 (seven) and 5 (five) years' experience at managerial and supervisory level respectively.
- Demonstrated knowledge and understanding of the epidemiology, diagnosis, treatment and prevention of diseases of the reproductive systems including maternal and child health in Africa as well as current challenges and opportunities to address them.
- Proven ability to lead and manage teams, projects and programs in a complex and dynamic environment, with strong skills in strategic planning, budgeting, resource mobilization, monitoring and evaluation, and reporting.
- Experience in developing and implementing policies and strategies.
- Experience in providing technical support.
- Experience in building partnerships.
- Experience in writing and publishing scientific articles.
- Experience in networking and building relationships.

#### **Required Skills:**

- Excellent communication and interpersonal skills, with the ability to engage effectively with diverse audiences and stakeholders, including high-level political and technical officials, media, civil society and communities.
- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Fluency in working in any one of the official languages of the African Union (English, French, Arabic, Portuguese, Spanish and Kiswahili) is a requirement, but proficiency in more than one language will be an asset.

#### **Leadership Competencies**

- Strategic Perspective
- Developing Others
- Change Management
- Managing Risk

#### **Core Competencies**

- Building Relationships
- Foster Accountability Culture
- Learning Orientation
- Communicating with impact

#### **Functional Competencies**



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- Conceptual Thinking
- Job Knowledge and information sharing
- Drive for Results
- Fosters Innovation

**Tenure of Appointment**

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

**Gender Mainstreaming**

Africa CDC is an equal opportunity employer and qualified women are strongly encouraged to apply.

**Language Requirement**

Applicants must be proficient in at least one of the AU languages. Knowledge of one or more additional African Union working languages would be an added advantage.

**Remuneration**

Indicative basic salary of US\$ 50,746 (P5 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$23,343.16), Housing allowance of US\$ 26,208.00 per annum. Thus, a total of US\$100,297.16 per annum plus Gratuity of 15% of Gross Salary per annum.

**How to apply: Submit your resume, application letter, and relevant documentation to:**

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: [sec@afenet.net](mailto:sec@afenet.net)

\*ONLY successful candidates shall be contacted for an interview.

**Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 22, 2024**

**Note: More details about this position can be obtained from our website: [www.afenet.net](http://www.afenet.net)**