



AFENET Secretariat
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www.afenet.net

Job Opportunity

Date: Friday January 5, 2024

Department: Africa CDC Headquarters

Duty Station: Addis Ababa, Ethiopia

Application deadline: Friday January 19, 2024

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

Officially launched in Addis Ababa, Ethiopia in January 2017 as a specialized technical institution of the African Union, the Africa Centres for Disease Control and Prevention (Africa CDC) is Africa's first continent-wide public health agency. Africa CDC envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency's mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programs. Towards meeting its mission, the Africa CDC will work with African Union (AU) Member States, WHO, and partners in the five geographic regions of the AU to strengthen their capacity in at least five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes.

Partnership for African Vaccine Manufacturing (PAVM)

The PAVM was established by the AU in 2021, under the Africa CDC, to deliver on the goal of enabling the Africa vaccine manufacturing industry to increase its capacity to meet local demand from its current level of 1% to 60% by 2040. In order to do this, the PAVM will support partnerships in the creation of an environment fully conducive to the emergence of a thriving private sector manufacturing base.

It will also steward a continental strategy that efficiently maintains both scale and cost-competitiveness and avoids vaccine nationalism when future demand surges emerge across part or all of the continent. The continental strategy was developed and published as the PAVM Framework for Action (FFA), laying out the key interventions required across six categories and 8 bold programs.



The PAVM will identify the enablers, or absences and shortcomings thereof, of this conducive environment across the continent. It will outline possible remedies – whether the expansion of existing programs and initiatives or the provision of new solutions – and set out how to implement them over the next 20 years through the activities of both members and non-member stakeholders. It will play the role of convener, orchestrator and advocate. The six categories include regulatory strengthening, market design and demand certainty, access to finance, tech and IP, infrastructure and R&D hubs and talent. Within each of these enabler categories, a number of activities have been outlined already by PAVM.

The Africa CDC invites applications who are citizens of AU Member States to apply for the position of **Lead -PAVM**.

1. Post

Job title:	Lead - PAVM
Number of posts:	1 (one)
Grade:	AU/P5 equivalency
Department:	Africa CDC Headquarters
Supervisor:	Director General-Africa CDC
Duty Station:	Addis Ababa, Ethiopia

Job purpose:

The Lead - PAVM will be responsible for overseeing and coordinating the planning and implementing of all the initiatives linked to the PAVM's 8 bold programmes. The Programme Coordinator will build and sustain key strategic partnerships that aim at advancing the goals of PAVM, mobilizing resources and support for the programme. Additionally, the Programme Coordinator will be responsible for the development and implementation of the PAVM resource mobilization and partnership strategy and plan.

Major Duties and Responsibilities:

The Lead for PAVM shall:

- Outline the short- to medium-term strategy and outlook for PAVM, and continuously reassess it against its mandate and the Framework for Action (FFA)
- Oversee planning and implementation of all initiatives across the 8 PAVM bold programs, review progress made against program milestones and deliverables defined; identify synergies and collaboration areas across programs
- Provide guidance and lead decision-making on prioritization of initiatives, disbursement of funding and stakeholder engagements across all 8 PAVM bold programs

- Develop and continuously update PAVM's impact report outlining the key successes achieved in strengthening the continental manufacturing ecosystem
- Represent PAVM, Africa CDC and the continental vision for regional manufacturing at continental and international public health conferences and events
- Build and maintain effective relationships with member states, international organizations, and other partners, in order to keep them informed on important, strategic and operational issues of the Africa CDC;
- Build and maintain respectful and action-oriented partnerships and coalitions with the private sector, donors and partners
- Work with other relevant stakeholder representatives to manage multi-country networking and opportunity identification
- Ensure on-going stakeholder engagement, especially the “internal coordination of existing resource partners”
- Mobilize resources (including but not limited to financial) from private sector, donors, and partners for the success of the programme and Africa CDC;
- Provide inputs to outreach/publicity material geared towards partners and donors
- Identify best practices and lessons learned directly linked to resource mobilization and partnership-building activities.
- Assess opportunities for resource mobilization and identification and mapping of current and potential donors
- Delegate and oversee the development of funding proposals and concept notes as per action plan targets
- Perform any other duties as requested by the supervisor.

Qualification and work experience required:

- Master's Degree in Public Health Biomedical Sciences or other related fields and 15 years of work experience. Candidate needs to have at least 3 years of experience in a leadership position. A PhD degree is an advantage.

Required skills and competencies:

Functional skills

- Excellent understanding of vaccine development and manufacturing ecosystem.
- Proven experience in working on vaccine development and manufacturing.
- Strong leadership experience such as leading a similar program or organization.
- Excellent knowledge of the African and the global vaccine development and manufacturing ecosystem.
- Proven experience in managing complex projects including planning, budgeting, and reporting.
- Excellent capacity for developing and maintaining a network of contacts with potential donors and partners
- Proven experience in working with international partners as well as proven record of successful resource mobilization.
- Good oral/written communication skills.

Personal Abilities

- Demonstrate strong leadership skill
- Analytical and problem-solving abilities in constantly changing environment
- High ethical standards and an uncompromising sense of integrity
- Ability to build strong relationships internally and with external actors.
- Proven ability to use clear, concise language in correspondence as well as including content fitting for the purpose and audiences when preparing written briefs and reports
- High level of autonomy at work, yet with profound team spirit.
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
- Adaptive, patient, resourceful, resilient and flexible.
- Excellent people and organization skills
- Excellent written and verbal communication skills.
- Demonstrated self-motivation, problem solving skills and initiative to achieve desired outcomes
- Ability to manage time, balance multiple tasks and constantly work with changing priorities



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Leadership competencies

- Strategy development and implementation
- Team building and teamwork
- Change management
- Risk management Language requirement

Language Requirement

Applicants must be proficient in at least one of the AU languages. Knowledge of one or more additional African Union working languages would be an added advantage.

Tenure of Appointment

The appointment will be made on a fixed term contract for a period of three years, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

Indicative basic salary of US\$ 50,746 (P3 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$23,343.16), Housing allowance of US\$ 26,208.00 per annum. Thus a total of US\$100,297.16 per annum plus Gratuity of 15% of Gross Salary per annum.

How to apply: Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Friday January 19, 2024

Note: More details about this position can be obtained from our website: www.afenet.net