



AFENET Secretariat  
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P.O BOX 12874, Kampala, Uganda  
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[www.afenet.net](http://www.afenet.net)

## Job Opportunities

**Date:** Monday, January 8, 2024

**Department:** Africa CDC Headquarters

**Duty Station:** Addis Ababa, Ethiopia

**Application deadline: Monday January 22, 2024**

### **Background:**

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

Officially launched in Addis Ababa, Ethiopia in January 2017 as a specialized technical institution of the African Union, the Africa Centres for Disease Control and Prevention (Africa CDC) is Africa's first continent-wide public health agency. Africa CDC envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency's mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programs. Towards meeting its mission, the Africa CDC will work with African Union (AU) Member States, WHO, and partners in the five geographic regions of the AU to strengthen their capacity in at least five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes.

The Africa CDC invites applications who are citizens of AU Member States to apply for the position of **Senior Technical Officer, Community Health System.**

## 1. Post

**Job title:** Senior Technical Officer, Community Health System

**Number of posts:** 1 (one)

**Grade:** AU/P3 equivalency

**Department:** Community Health System Division

**Supervisor:** Head of Division, Community Health System

**Duty Station:** Addis Ababa, Ethiopia

### Job purpose:

Under the supervision of the Head of Division, Community Health System, the Senior Technical Officer, Community Health system will be responsible for carrying out a variety of technical and programme management and implementation activities in the area of primary Health care, Community Health Systems and its broader linkages to the prevention and control of infectious Diseases, (NCDs), endemic diseases in service of Regional Collaborating Centers (RCC) and National Public Health Institutes (NPHI) activities and programmes in AU Member States.

### Major Duties and Responsibilities:

The Senior Community Health Service Technical Officer shall perform the following major duties and responsibilities:

- Provide technical support and advice to Member States in the implementation of the Africa CDC Community Health Systems strategies, and assessing the needs for developing and implementing Community Health Systems strategies and action plans;
- Provide technical guidance to the Africa CDC leadership, RCCs, CHW TWG and capacity building support to Member States on areas related to community Health Systems strengthening.
- Support the CHW Unit Strategy implementation part of the overall Africa CDC strategic plan.
- Support the advocacy and coordination role for harmonized approaches and optimal resource utilization at Africa CDC, RCCs, Partners and Member States for strong and sustainable Community Health Systems at all levels.
- Support the coordination of external relations (Technical Partners, Donors) in partnership with the Community Health Systems Lead, including regular communications, meetings, presentations and thought partnerships.
- Through Existing National Strategies and with support from other organizations, fill gaps, foster synergies and continue collaboration to strengthen community health systems in Member States.
- Support the Community Health Worker Unit resource Mobilization through Community Health System proposal's development.

- Provide technical input with regards to design, implementation, data analysis, report writing for public health, social and operational research and policy briefs.
- Support the monitoring and reporting of outputs, outcomes, lessons learned, and challenges for activities of the Division of disease control and prevention;
- Build and maintain strong collaborations and relationships with partners interested in strengthening Community Health Systems on the continent;
- Undertake any other duties/responsibilities as assigned by the supervisor.

**Qualification and work experience required:**

**The minimum Academic qualification requirements are:**

- Master of Science in Community Health Sciences, in public health epidemiology, Nursing or related fields with 7 years with a work experience

**Or**

- A Bachelor's degree in community health science, public health, Nursing or related fields with 10 years of experience.

**Required Skills:**

- Excellent communication and interpersonal skills, with the ability to engage effectively with diverse audiences and stakeholders, including high-level political and technical officials, media, civil society and communities.
- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.

**Leadership Competencies**

- Strategic Perspective
- Developing Others
- Change Management
- Managing Risk

**Core Competencies**

- Building Relationships
- Foster Accountability Culture
- Learning Orientation
- Communicating with impact

**Functional Competencies**

- Conceptual Thinking
- Job Knowledge and information sharing
- Drive for Results
- Fosters Innovation



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### **Language Requirement**

Applicants must be proficient in at least one of the AU languages. Fluency in working in any one of the official languages of the African Union (English, French, Arabic, Portuguese, Spanish and Kiswahili) is a requirement, but proficiency in more than one language will be an asset.

### **Tenure of Appointment**

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

### **Gender Mainstreaming**

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

### **Remuneration**

Indicative basic salary of US\$ 37,453 (P3 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$17,228), Housing allowance of US\$ 22,932 per annum. Thus a total of US\$77,613 per annum plus Gratuity of 15% of Gross Salary per annum.

### **How to apply: Submit your resume, application letter, and relevant documentation to:**

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: [sec@afenet.net](mailto:sec@afenet.net)

\*ONLY successful candidates shall be contacted for an interview.

**Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 22, 2024**

**Note: More details about this position can be obtained from our website: [www.afenet.net](http://www.afenet.net)**