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[www.afenet.net](http://www.afenet.net)

# Job Opportunities

**Date:** Monday, January 8, 2024

**Department:** Africa CDC Headquarters

**Duty Station:** Addis Ababa, Ethiopia

**Application deadline: Monday January 22, 2024**

## **Background:**

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

Officially launched in Addis Ababa, Ethiopia in January 2017 as a specialized technical institution of the African Union, the Africa Centres for Disease Control and Prevention (Africa CDC) is Africa's first continent-wide public health agency. Africa CDC envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency's mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programs. Towards meeting its mission, the Africa CDC will work with African Union (AU) Member States, WHO, and partners in the five geographic regions of the AU to strengthen their capacity in at least five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes.

The Africa CDC invites applications who are citizens of AU Member States to apply for the position of **Senior Technical Officer, Maternal and Reproductive Health.**

## 1. Post

<b>Job title:</b>	<b>Senior Technical Officer, Maternal and Reproductive Health</b>
<b>Number of posts:</b>	<b>1 (one)</b>
<b>Grade:</b>	<b>AU/P3 equivalency</b>
<b>Department:</b>	<b>Community Health System Division</b>
<b>Supervisor:</b>	<b>Principal Technical Officer, Maternal and Reproductive Health</b>
<b>Duty Station:</b>	<b>Addis Ababa, Ethiopia</b>

### **Job purpose:**

Under the supervision of the Principal Technical Officer, Maternal and Reproductive Health, the Senior Technical Officer, will be responsible for carrying out a variety of technical and programme management and implementation activities in the area strengthening health systems for optimal Reproductive health including maternal and child health collaboration with Regional Collaborating Centres (RCC) and National Public Health Institutes (NPHI) in AU Member States.

### **Major Duties and Responsibilities:**

The Senior Technical Officer shall perform the following major duties and responsibilities:

- Provide technical support and advice to Member States in the implementation of the Africa CDC Reproductive Health Strategic priorities (2023-27), monitor and evaluate progress towards successful implementation of the strategy.
- Provide technical guidance to the Africa CDC leadership, RCCs, and capacity building support to Member States on areas related to improving maternal and reproductive health indicators;
- Provide technical support to improve capacity of Reproductive health managers in Member States, Africa CDC Headquarters and the RCCs to lead, drive achievement of national Reproductive Health targets and provide accountability;
- Develop capacity building training package to increase the capacity of Member States and Africa CDC to respond to Reproductive Health needs during health and humanitarian emergencies;
- Through existing National Strategies and with support from other organizations, fill gaps, foster synergies and continue collaboration to strengthen health systems to improve reproductive health indicators in Member States.
- Support resource mobilization to support the implementation of the Africa CDC reproductive health priorities (2023-27) through advocacy, coordination and proposal development;
- Support the coordination of external relations (Technical Partners, Donors) including managing regular communications, meetings, presentations and partnerships.
- Provide technical input with regards to design, implementation, data analysis, report writing for public health, social and operational research and policy briefs.
- Support the monitoring and documentation of outputs, outcomes, lessons learned, and challenges for activities related to improving maternal and reproductive health for cross-country learning and sharing;
- Build and maintain strong collaborations and relationships with partners and other stakeholder on the continent;
- Undertake any other duties/responsibilities as assigned by the supervisor.

**Qualification and work experience required:**

**Minimum Qualification:**

The minimum qualification requirements are:

- a) Advanced University Degree in Public Health, Epidemiology, Health Sciences or a field related to Reproductive Health including maternal and child health, with at least five (5) years' experience in public health epidemiology and surveillance, public health workforce development, health information systems or other related public health programme activities.

**Or**

- b) A Bachelor's Degree in Public Health, epidemiology, health sciences or a field related to Reproductive Health including maternal and child health with 10 years of experience.

**Required Professional experience:**

- Strong scientific leadership with proven skills in facilitation and coordination of public health programmes and motivating and developing people.
- Experience working with an international organization is a valuable asset.
- Demonstrable experience and in-depth knowledge of operations of the Africa CDC, Regional Collaborating Centers, National Public Health Institutes is preferred.
- Clear understanding of the health systems on the Continent and fair knowledge of operations of the Ministries of Health in Member States.
- Knowledge and experience in supporting public health or other public sector projects and programmes under government ministries and external donors.
- Knowledge of public health issues in Africa and a minimum of 7 years previous experience working in Africa.
- Understanding of the African Union's way of working and managing associated relationships with Member States and partners is a valuable asset.

**Skills and Competencies Required:**

- Excellent writing and editing skills, with a keen eye for detail, accuracy, and consistency.
- Strong knowledge of the public health sector in Africa
- Ability to work under pressure, prioritize tasks, and meet deadlines.
- Leadership and communication skills, with the ability to collaborate with internal and external stakeholders.
- Creativity and innovation, with the ability to generate new ideas and approaches.

**Leadership Competencies**

- Strategic Insight
- Change Management
- Managing Risk

**Core Competencies**

- Building Relationship
- Accountable and Complies with Rules



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- Learning Orientation
- Communicating with Influence

### **Functional Competencies**

- Conceptual Thinking
- Job Knowledge and information sharing
- Drive for Results
- Continuous Improvement Orientation

### **Language Requirement**

Applicants must be proficient in at least one of the AU languages (Arabic, English, French, Spanish and Portuguese). Knowledge of one or more additional African Union working languages would be an added advantage.

### **Tenure of Appointment**

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

### **Gender Mainstreaming**

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

### **Remuneration**

Indicative basic salary of US\$ 37,453 (P3 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$17,228), Housing allowance of US\$ 22,932 per annum. Thus a total of US\$77,613 per annum plus Gratuity of 15% of Gross Salary per annum.

### **How to apply: Submit your resume, application letter, and relevant documentation to:**

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: [sec@afenet.net](mailto:sec@afenet.net)

\*ONLY successful candidates shall be contacted for an interview.

**Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 22, 2024**

**Note: More details about this position can be obtained from our website: [www.afenet.net](http://www.afenet.net)**