



AFENET Secretariat
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www.afenet.net

Job Opportunities

Date: Monday, January 8, 2024

Department: Africa CDC Headquarters

Duty Station: Addis Ababa, Ethiopia

Application deadline: Monday January 22, 2024

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

Officially launched in Addis Ababa, Ethiopia in January 2017 as a specialized technical institution of the African Union, the Africa Centres for Disease Control and Prevention (Africa CDC) is Africa's first continent-wide public health agency. Africa CDC envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency's mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programs. Towards meeting its mission, the Africa CDC will work with African Union (AU) Member States, WHO, and partners in the five geographic regions of the AU to strengthen their capacity in at least five strategic priority areas: (1) public health surveillance and disease intelligence; (2) public health emergency preparedness and response; (3) public health laboratory systems and networks; (4) public health information and technology systems; and (5) public health research and public health institutes.

The Africa CDC invites applications who are citizens of AU Member States to apply for the position of **Technical Officer: Community Health System.**

1. Post

Job title: Technical Officer: Community Health System

Number of posts: 1 (one)

Grade: AU/ P2 equivalency

Department: Community Health System Division

Supervisor: Head of Division, Community Health System

Duty Station: Addis Ababa, Ethiopia

Job purpose:

Under the supervision of the Head of Division of Community Health System, the Technical Officer – Community Health Systems will provide technical support for conceptualization and implementation of the continental coordination mechanism and the upcoming strategy for community health on the continent towards institutionalized, integrated and sustainable community health programs in Africa

Major Duties and Responsibilities:

The Technical Officer will be responsible for the following:

- Support the development process, validation and implementation of the Africa CDC Community Health systems strategy and ensure linkages to existing cross-cutting programs and units at Africa CDC as well as in Member States;
- Support the design and implementation of advocacy activities within Member States for community health systems strengthening across the continent.
- Support Member states to develop community health policy and guidance documents for Community Health Workers advocacy activities.
- Support the conceptualization and implementation of the continental coordination mechanism for community Health on the continent towards institutionalized, integrated and sustainable community health programs in Africa.
- Conduct Member States Capacity building on cross cutting community health workers programs challenges;
- Document and share knowledge regarding CHWs innovative approaches in Member States.
- Support the implementation of Africa CDC initiatives/partnership to scale up community health workers programs on the continent.
- In collaboration with internal divisions and RCCs, conduct regional workshops & webinars for cross country learning, experience and best practices sharing on the role of CHWs in Pandemic Preparedness and Response/ CHWs sustainability.
- Lead and or support country engagement processes for community health workers deployment for pandemic response in Member States.

- Support, identify and utilize innovative deployment approaches of CHWs for pandemic response in Member States, document and assess the deployment impact.
- Support and organize regional Community Health Worker advocacy workshops for political prioritization and sustainability
- Support Member states to harmonize Community training curriculum towards integrated community health service delivery at the community.
- Work with Member States to support the process of improving Africa CDC access to health-related data through coordination, collaboration and technical assistance;
- Support the Community Health Workforce Development including developing specific training curriculum and manuals for various audiences, partner engagement and management.

Qualification and Relevant Experience:

- Technical skills and experience in development and implementation of strategic plans for public health institutions with special emphasis on Community Health Systems strengthening, epidemiology and surveillance, health information systems and related workforce capacity development is desired.
- Resourceful and skilled at collecting, analyzing and using data to recommend, make and communicate decisions of a technical nature to both scientific and lay audiences is required.
- Strong technical and scientific writing skills, in addition to narrative and technical reporting skills is required.
- Knowledge of public health programs, health sciences research and health systems strengthening, and experience in supporting projects and programs under government ministries and external donors is required.
- Familiarity with administrative and management practice and processes typically employed by public health and other public sector programs, particularly in the context of emergency response is required.
- Knowledge of public health issues in Africa and previous experience working in Africa is required.
- Knowledge of oral communication techniques and skill in presentation delivery, program consultation and credible verbal response to inquiries is required.
- Skills in translating technical information into presentations, briefings and reports and funding proposals for both technical and lay audiences is desirable.
- Demonstrable experience and in-depth knowledge of operations of the Africa CDC, Regional Coordinating Centers, National Public Health Institutes will be an added advantage is desirable.
- Understanding of the African Union way of working and managing associated relationships with Member State entities and partners is desirable.

Academic Requirements:

- University Bachelor's Degree in public health, medicine, epidemiology, health science, health-services research or related health discipline with at least 5 years of experience
- An Advanced Degree in, public health, epidemiology, medicine, health science, health services research or related health discipline is an asset. Required Experience: At least 2 years of experience.

Required skills

- Knowledge of public health principals and practice as they relate to the implementation of public health programs and service delivery.
- Diplomatic, representational, interpersonal and communication skills, including experience successfully interacting with stakeholders and decision-makers in technical and other professional settings.
- Collect, analyze, and use data to recommend, make and communicate decisions of a technical nature to both scientific and lay audiences.
- Technical and scientific writing skills, in addition to narrative and financial reporting skills.
- Translate technical information into presentations, briefings and report and funding proposals for both technical and lay audiences.
- Project planning and management skills for organizing, planning and executing public health projects from conception through implementation.
- Demonstrated ability with regard to computer skills, particularly with statistical and other analytic tools, e.g., R and State, and with office software applications such as MS Excel, Power Point and Word.

Language Requirement

Applicants must be proficient in at least one of the AU languages. Knowledge of one or more additional African Union working languages would be an added advantage. Perfect knowledge of French would be an added advantage.

Tenure of Appointment

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three (3) months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

Indicative basic salary of US\$ 31,073 (P3 Step 1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$14,294), Housing allowance of US\$ 22,932 per annum. Thus, a total of US\$68,299 per annum plus Gratuity of 15% of Gross Salary per annum.



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How to apply: Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 22, 2024

Note: More details about this position can be obtained from our website: www.afenet.net