



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
Fax: +256 312 265 595
www.afenet.net

Job opportunities

Date: Monday December 23, 2024

Department: Africa CDC Headquarters

Duty Station: Addis Ababa, Ethiopia

Application deadline: Monday January 6, 2025

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

The Africa Centres for Disease Control and Prevention (Africa CDC) was officially launched in Addis Ababa, Ethiopia, on January 31, 2017. The Africa CDC is Africa's first continent-wide public health agency and envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programmes.



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The Saving Lives and Livelihoods (SLL) program is a strategic partnership among Africa CDC, the African Union Member States, and the Mastercard Foundation. The main objective of the programme during Phase I was to acquire vaccines against COVID-19 and to vaccinate vulnerable groups as a priority, while reaching millions of other people across the continent. The program also laid the foundations for local vaccine production in Africa, with a particular focus on human capital development and capacity building at Africa CDC. In Phase II of the programme, the partnership has revised its objectives, with a focus on geo-mapping, vaccination of health workers and priority groups, and integrating COVID-19 management into routine immunization. Additionally, the initiative aims to prepare for future pandemics by investing in genomic sequencing, enhancing bioinformatics laboratories, supporting local vaccine, therapeutic, and diagnostic manufacturing, and strengthening the Africa CDC's capacity.

Africa CDC now invites applicants who are citizens of African Union Member States to apply for the following positions for the Saving Lives and Livelihoods Programme.

1. Post

Job title: Principal Technical Officer - Fellowship and Leadership Programme
Number of posts: 1 (one)
Division: Health Workforce Development
Supervisor: Head of Division, Health Workforce Development
Duty Station: Addis Ababa, Ethiopia

Job Purpose

The Principal Technical Officer -Fellowship and Leadership programme is responsible for providing guidance, support, coordination, and mentorship for the three tracts (Epidemiology, Public Health Informatics, & Laboratory Leadership) of the Africa Epidemic Services as well as participate in the fellowship initial planning and design process. The PTO will assist Africa CDC to develop cadres of highly specialized fellows in line with the Africa CDC New Public Health Order and African Union Agenda 2063. Under the direct supervision of the Head, Division of Public Health Institutes and Research, the PTO will work closely with the colleagues in the Public Health Institutes and Research division to strengthen the health workforce capacity of the continent. The incumbent will perform any other assignments given by the Head of Division, Public Health Institutes and Research.

Main Duties and Responsibilities:

The Principal Technical Officer shall perform the following major duties and responsibilities:

- Serve as the technical lead to develop cadres of AES graduates who can practice evidence-based public health, outbreak investigation and response, strengthened national disease surveillance, strengthen laboratory systems and networks, public health informatics.
- Work with others within the AES programme as well as technical staff at Africa CDC, and other partners to lead strategic planning for the programme, including the development, oversight and review of related materials (e.g., training materials, guidance for projects).

Specific Responsibilities:

- Serve as the technical lead for the development and implementation of Advanced epidemiology training program to build evidence-based Epidemiology capabilities and develop Epidemiology leaders.
- Lead in the design and implementation of applied epidemiological program aimed at developing more effective public health interventions in all priority areas.
- Work with others within the fellowship program team as well technical staff at Africa CDC, and other partners to lead strategic planning for the program, including the development, oversight and review of related materials (e.g., training materials, guidance for projects).
- Support the marketing and promotion of the program
- Assist in the recruitment of the fellows and onboarding,
- Assist the Monitoring and Evaluation of the Program
- Assist with other members of the project team to develop a network of mentors for each annual cohort.
- Support African Epidemic Services curriculum development, improvement and delivery
- Provide course instruction, individual mentorship to program participants, mentors, and supervisors, and expert advice on epidemiology track, as needed.
- Serve as the primary technical advisor for the field-based deliverables, including travel to field sites within the continent
- Support host sites and mentors in their role as primary advisors for the year-long practical placement of fellows
- Serve as a subject matter expert in Advanced Epidemiology and provide mentorship to fellows throughout the duration of the fellowship.
- Strengthen public health workforce capacity to effectively use science-based information for decision making by designing training programs that build competencies that lead to effective public health interventions using data and science.

- Coordinate the delivery of all projects and work conducted by trainees for scientific quality and appropriateness and ensure that all projects receive appropriate ethical approvals and clearances.
- Contribute to the literature review by leading scientific activities and presenting and publishing findings from the program.
- Coordinate the selection and training of graduates as mentors for future participants as well as ensuring graduates are integrated into a growing health informatics community of practice.

Qualification and work experience:

- A Master's degree in Public Health, Epidemiology or related fields with 10 years of professional experience with 6 years expert/specialist level and 3 years at a supervisory level

OR

- A Bachelor's degree in Public Health, Epidemiology or related fields with 12 years of professional experience with 6 years expert/specialist level and 3 years at a supervisory level
- A PhD will be an added advantage
- The incumbent should have undertaken the EIS training of US CDC or the EPIET training of European CDC or equivalent

Required Experience:

- Demonstrable technical expertise and experience in supporting and/or managing outbreak investigation and response.
- Demonstrable familiarity with accepted tools and techniques of Advanced Epidemiology training programs
- Demonstrable familiarity with accepted tools and techniques of Public Health Workforce development in Africa, preferably in a Multilateral organization
- Excellent skills and abilities applied to translating technical information into presentations, briefings and report.
- Demonstrable Experience in organizing and managing programs at a regional level and global level
- Demonstrable Experience in an organisation with complex stakeholder interactions and strategic engagement

- Demonstrable proficiency in using Microsoft word, Excel, PowerPoint, Access as well as the ability to use data management software's including SPSS and Epi Info.
- A demonstrated commitment to high professional ethical standards and a diverse workplace
- Experience of managing programs at a regional level and global level
- Experience of managing projects with multiple partners
- Understanding of the African Union's way of working and managing associated relationships with Member States and partners is a valuable asset.

Required skills and Competencies:

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Leadership Competencies

- Strategic Perspective
- Developing Others
- Change Management
- Managing Risk



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Core Competencies

- Building Relationships
- Foster Accountability Culture
- Learning Orientation
- Communicating with impact

Functional Competencies

- Conceptual Thinking
- Job Knowledge and information sharing
- Drive for Results
- Fosters Innovation

Language Requirement

Proficiency in one of the African Union working languages (Arabic, English, French, Spanish, Kiswahili and Portuguese) is required. Knowledge of one or several other working languages would be an added advantage.

Tenure of Appointment

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

Indicative basic salary of US\$ 42,879 (P4 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$ 19,724.34), Housing allowance of US\$ \$ 26,208.00, education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10, 000.00 per child per annum), etc. for internationally recruited staff.

How to apply: Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net



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*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 6, 2025.

Note: More details about this position can be obtained from our website: www.afenet.net