



AFENET Secretariat  
Lugogo House, Ground Floor (Wings B&C)  
Plot 42, Lugogo By-Pass  
P.O BOX 12874, Kampala, Uganda  
Tel: +256 417 700 650  
Fax: +256 312 265 595  
[www.afenet.net](http://www.afenet.net)

# Job opportunities

**Date:** Monday December 23, 2024

**Department:** Africa CDC Headquarters

**Duty Station:** Addis Ababa, Ethiopia

**Application deadline:** Monday January 6, 2025

## **Background:**

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

The Africa Centres for Disease Control and Prevention (Africa CDC) was officially launched in Addis Ababa, Ethiopia, on January 31, 2017. Africa CDC is Africa's first continent-wide public health agency and envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency's mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programmes.

The Saving Lives and Livelihoods (SLL) program is a strategic partnership among Africa CDC, the African Union Member States, and the Mastercard Foundation. The main objective of the programme during Phase I was to acquire vaccines against COVID-19 and to vaccinate vulnerable groups as a priority, while reaching millions of other people across the continent. The program also laid the foundations for local vaccine production in Africa, with a particular focus on human capital development and capacity building at Africa CDC.



In Phase II of the programme, the partnership has revised its objectives, with a focus on geo-mapping, vaccination of health workers and priority groups, and integrating COVID-19 management into routine immunization. Additionally, the initiative aims to prepare for future pandemics by investing in genomic sequencing, enhancing bioinformatics laboratories, supporting local vaccine, therapeutic, and diagnostic manufacturing, and strengthening the Africa CDC's capacity.

Africa CDC now invites applicants who are citizens of African Union Member States to apply for the following positions for the Saving Lives and Livelihoods Programme.

## 1. Post

**Job title:** Principal Technical Officer – Health Promotion  
**Number of posts:** 1 (one)  
**Division:** Health Promotion  
**Supervisor:** Head of Division, Health Promotion  
**Duty Station:** Addis Ababa, Ethiopia

### Job Purpose

The Principal Technical Officer- Health Promotion will be instrumental in planning, organizing, and conducting programmes of relevant research activities to determine the range of strategies and actions that can be managed to enhance overall well-being and prevent illness of community populations. S/he will work with the Africa Union Directorate of Health and Humanitarian Affairs, Member States and relevant stakeholders to actively support the development, implementation and evaluation of public policies and interventions to promote healthy behaviours contributing to the reduction of the burden of communicable and non-communicable diseases. This position plays a key role in strengthening intersectoral public policies, people - centred health systems, community engagement, health leadership and promotion of health and well-being.

The incumbent will to effectively address determinants of health, response to public health events including outbreaks, and promote health in all policies and health settings

**Specifically act** as focal person in Africa CDC to manage health promotion activities and related work through coordination of Technical officers in the RCCs, Member States, Community Health systems, donors and health partners in these areas. He/She will provide strategic leadership in health promotion initiatives, develop and implement evidence-based health promotion policies and programs; and strengthen State and non-State partnerships and engage communities in health promotion activities.

## **Main Duties and Responsibilities:**

### **Strategic Leadership:**

- Develop and implement a comprehensive health promotion strategy aligned with continental disease control health priorities.
- Provide expert advice on health promotion practices, policies, and programs and this includes those designed to promote health and reduce the burden of preventable disease and injuries

### **Program Development and Management:**

- Design, implement, and evaluate health promotion programs and initiatives.
- Monitor and report on program outcomes and impact.

### **Capacity Building:**

- Identify Capacity training needs internally of supervisees as well as that of Member States Health Promotion Officers.
- Develop training materials and conduct workshops for health professionals and community leaders.
- Strengthen the capacity of local organizations in health promotion.

### **Research and Evaluation:**

- Conduct research to identify health promotion needs and best practices.
- Evaluate the effectiveness of health promotion initiatives and recommend improvements.

### **Stakeholder Engagement:**

- Foster partnerships with government agencies, NGOs, and community organizations.
- Advocate for health promotion at local, national, and international forums.

### **Qualifications and Experience**

- Master's degree in Social Sciences, Public Health, Health Promotion, Anthropology, or related field with 10 years of professional experience with 6 years expert/specialist level and 3 years at a supervisory level

### **OR**

- Bachelor's degree in Social Sciences, Public Health, Health Promotion, Anthropology, or related field with 12 years of professional experience with 6 years expert/specialist level and 3 years at a supervisory level.
- A PhD will be an added advantage
- Proven track record of developing and implementing health promotion strategies.
-

- A good knowledge of behavioural Science theory and the practice of health promotion, analytical and research skills.
- Record of high-quality, peer-reviewed and/or outcomes research publications in disease prevention and control.
- Experience in working with the African Union or its organs, United Nations counterparts or development partners at continental level.
- Demonstrable experience and in-depth knowledge of operations of the Africa CDC, Regional Collaborating Centres.

### **Competencies**

- Human behaviour theories and applications in complex settings including diverse cultures and social conditions.
- Expertise in the application of gender and intersectionality to public health activities.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with diverse stakeholders.
- Strong leadership and management abilities.

### **Leadership Competencies**

- Strategic Perspective
- Developing Others
- Change Management
- Managing Risk

### **Core Competencies**

- Building Relationships
- Foster Accountability Culture
- Learning Orientation
- Communicating with impact

### **Functional Competencies**

- Conceptual Thinking
- Job Knowledge and information sharing
- Drive for Results
- Fosters Innovation



AFENET Secretariat  
Lugogo House, Ground Floor (Wings B&C)  
Plot 42, Lugogo By-Pass  
P.O BOX 12874, Kampala, Uganda  
Tel: +256 417 700 650  
Fax: +256 312 265 595  
[www.afenet.net](http://www.afenet.net)

### **Language Requirement**

Proficiency in one of the African Union working languages (Arabic, English, French, Spanish, Kiswahili and Portuguese) is required. Knowledge of one or several other working languages would be an added advantage.

### **Tenure of Appointment**

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

### **Gender Mainstreaming**

The AU Commission is an equal opportunity employer, and qualified women are strongly encouraged to apply.

### **Remuneration**

Indicative basic salary of US\$ 42,879 (P4 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$ 19,724.34), Housing allowance of US\$ \$ 26,208.00, education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10, 000.00 per child per annum), etc. for internationally recruited staff.

### **How to apply: Submit your resume, application letter, and relevant documentation to:**

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: [sec@afenet.net](mailto:sec@afenet.net)

\*ONLY successful candidates shall be contacted for an interview.

**Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 6, 2025.**

**Note: More details about this position can be obtained from our website: [www.afenet.net](http://www.afenet.net)**