



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
Fax: +256 312 265 595
www.afenet.net

Job opportunities

Date: Monday December 23, 2024

Department: Africa CDC Headquarters

Duty Station: Addis Ababa, Ethiopia

Application deadline: Monday January 6, 2025

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

The Africa Centres for Disease Control and Prevention (Africa CDC) was officially launched in Addis Ababa, Ethiopia, on January 31, 2017. The Africa CDC is Africa's first continent-wide public health agency and envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programmes.



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The Saving Lives and Livelihoods (SLL) program is a strategic partnership among Africa CDC, the African Union Member States, and the Mastercard Foundation. The main objective of the programme during Phase I was to acquire vaccines against COVID-19 and to vaccinate vulnerable groups as a priority, while reaching millions of other people across the continent. The program also laid the foundations for local vaccine production in Africa, with a particular focus on human capital development and capacity building at Africa CDC. In Phase II of the programme, the partnership has revised its objectives, with a focus on geo-mapping, vaccination of health workers and priority groups, and integrating COVID-19 management into routine immunization. Additionally, the initiative aims to prepare for future pandemics by investing in genomic sequencing, enhancing bioinformatics laboratories, supporting local vaccine, therapeutic, and diagnostic manufacturing, and strengthening the Africa CDC's capacity.

Africa CDC now invites applicants who are citizens of African Union Member States to apply for the following positions for the Saving Lives and Livelihoods Programme.

1. Post

Job title: Senior Technical Officer Fellowship & Leadership Programmes
Number of posts: 1 (one)
Division: Health Workforce Development
Supervisor: Head of Division, Health Workforce Development
Duty Station: Addis Ababa, Ethiopia

Job Purpose

The Senior Technical Officer for Fellowship & Leadership Programmes will be responsible for providing guidance, support, coordination, and management of the African Epidemic Services programs. Under the direct supervision of the Head, Division of Workforce development, the Senior Technical Officer will work closely with the public health workforce development team and other colleagues in the Center for Public Health Institutions to strengthen the workforce capacity of the continent. The incumbent will perform any other assignments given by the Head of Division.

Main Duties and Responsibilities:

The Senior Technical Officer shall perform the following major duties and responsibilities:

- Provide guidance, support, coordination, and management of the African Epidemic Services programs.
- Under the direct supervision of the Head, Division of Workforce Development, the Senior Technical Officer will work closely with the public health workforce development team

and other colleagues in the Center for Public Health Institutions to strengthen the workforce capacity of the continent.

- Assists the Principal Technical officer to lead strategic planning for the programme, including the development, oversight and review of related materials (e.g., training materials, guidance for projects).

Specific Responsibilities:

- Ensure that all AES activities are delivered in accordance with the program implementation plan as well as the African Union rules, policies and guidelines.
- Assist in marketing, promotion, and recruitment of fellows.
- Support the application reviews, interviews process and the onboarding of the selected candidates.
- Coordinate Monitoring and Evaluation of the program to ensure quality and efficiency.
- Coordinate with other team members and key stakeholders to establish a network of mentors and coaches for each cohort.
- Support and collaborate with host sites, supervisors, and mentors in their role as primary advisors for the field work and those of fellows.
- Develop a detailed project implementation report, monitor and track progress of the AES program.
- Manage changes to the project scope, project schedule and project costs using appropriate verification techniques, and report and escalate to Head of Division.
- Contribute to the desk review to support the scientific activities, including presentations at conferences and peer review publications from the program.
- Monitor graduates' career post-graduation and ensure that they are integrated into a growing public health community of practice.
- Facilitate and support knowledge management, sharing and networking between the three competency-based training programs.
- Support the implementation of other health workforce initiatives, within the division of public health institutes and research division.
- Perform any other duties assigned by the Head of Division, Public Health Institutes and Research as required.

Qualification and work experience required;

- A Master's degree in Public Health, Epidemiology or related fields with 7 years of professional experience with 3 years at a supervisory level

OR

- A Bachelor's degree in Public Health, Epidemiology or related fields with 10 years of professional experience and 3 years at a supervisory level
- A PHD will be an added advantage.
- The incumbent should have undertaken the EIS training of US CDC or the EPIET training of European CDC or equivalent

Relevant Experience:

Required

- Experience in Public Health Informatics, lab leadership or applied epidemiology
- Public Health Project Management
- A minimum of seven years of experience running public health programs with a hands-on experience of devising, implementing, and delivering public health workforce initiatives across various countries and/or organization.
- Experience in teaching Field Epidemiology, Public Health Informatics or Laboratory leadership at a post graduate level.
- Extensive experience in working in the field of Public Health Workforce development in Africa, preferably in a multilateral organization.
- Experience in an organization with complex stakeholder interactions Demonstrable experience and an in-depth knowledge of operations of the Africa CDC, Regional Coordinating Centres and National Public Health Institutes is an added advantage

Desirable

- Demonstrable experience and an in-depth knowledge of operations of the Africa CDC, Regional Collaborating Centres and National Public Health Institutes is an added advantage.
- Understanding of the African Union's way of working and managing associated relationships with Member States and partners is a valuable asset.

Required skills and Competencies:

- Demonstrable technical expertise in data analysis and scientific writing.
- Demonstrable proficiency in using Microsoft Word, Excel, PowerPoint, and the ability to use data management software.
- Knowledge of health systems in Africa



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Leadership Competencies

- Strategic Perspective
- Developing Others
- Change Management
- Managing Risk
- Managing multicultural teams

Core Competencies

- Building Relationships
- Foster Accountability Culture
- Learning Orientation
- Communicating with impact

Functional Competencies

- Conceptual Thinking
- Job Knowledge and information sharing
- Drive for Results
- Fosters Innovation

Language Requirement

Proficiency in one of the African Union working languages (Arabic, English, French, Spanish, Kiswahili and Portuguese) is required. Knowledge of one or several other working languages would be an added advantage.

Tenure of Appointment

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.

Remuneration

Indicative basic salary of US\$ 37,453 (P3 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$17,228.38), Housing allowance of US\$ \$22,932.00, education allowance (100% of tuition and other education related expenses for every eligible



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dependent up to a maximum of US\$ 10, 000.00 per child per annum), etc. for internationally recruited staff.

How to apply: Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday January 6, 2025.

Note: More details about this position can be obtained from our website: www.afenet.net