



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
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www.afenet.net

Job opportunity

Date: Friday January 10, 2025

Department: Africa CDC Headquarters

Duty Station: Addis Ababa, Ethiopia

Application deadline: Friday January 24, 2025

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

The African Union, established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its headquarters is located in Addis Ababa, capital city of Ethiopia.

The Africa Centres for Disease Control and Prevention (Africa CDC) was officially launched in Addis Ababa, Ethiopia, on January 31, 2017. The Africa CDC is Africa's first continent-wide public health agency and envisions a safer, healthier, integrated and stronger Africa, where Member States are capable of effectively responding to outbreaks of infectious diseases and other public health threats. The agency mission is to strengthen Africa's public health institutions' capabilities to detect and respond quickly and effectively to disease outbreaks and other health burdens through an integrated network of continent-wide preparedness and response, surveillance, laboratory, and research programmes.

The Saving Lives and Livelihoods (SLL) program is a strategic partnership among Africa CDC, the African Union Member States, and the Mastercard Foundation. The main objective of the programme during Phase I was to acquire vaccines against COVID-19 and to vaccinate vulnerable groups as a priority, while reaching millions of other people across the continent. The program also laid the foundations for local vaccine production in Africa, with a particular focus on human capital development and capacity building at Africa CDC. In Phase II of the programme, the partnership has revised its objectives, with a focus on geo-mapping, vaccination of health workers and priority groups, and integrating COVID-19 management into routine immunization. Additionally, the initiative aims to prepare for future pandemics by investing in genomic sequencing, enhancing bioinformatics laboratories, supporting local vaccine, therapeutic, and diagnostic manufacturing, and strengthening the Africa CDC's capacity.

Africa CDC now invites applicants who are citizens of African Union Member States to apply for the position of **Senior Technical Officer Community Health Workers' Programme** for the Saving Lives and Livelihoods Programme.

1. Post

Job title: Senior Technical Officer Community Health Workers' Programme
Number of posts: 1 (one)
Division: Community Health Systems
Supervisor: Head of Division, Community Health Systems
Duty Station: Addis Ababa, Ethiopia

Job Purpose

Under the supervision of the Head of Division, Community Health System, the Senior Technical Officer, Community Health Workers Programme will be responsible for carrying out a variety of training, capacity building and skills development activities in the area of primary Health care, Community Health Systems and its broader linkages to the prevention and control of infectious Diseases, (NCDs), endemic diseases in service of Regional Collaborating Centers (RCC) and National Public Health Institutes (NPHI) activities and programmes in AU Member States.

Main Duties and Responsibilities:

The Senior Community Health Workers' Programme shall perform the following major duties and responsibilities:

- Provide technical support in the development of a knowledge, skills and competency framework to support member states in their efforts to recruit and train Community Health Workers.

- Provide technical and programmatic support for the development of the AU Framework on Implementation of the 2017 Mandate on the 2 million Community Health Workers.
- Provide technical support and guidance on the implementation of the Africa CDC Community Health Landscape Survey, including development of Country Community Health Factsheets and annual reports.
- Provide technical support and advice to Member States in the implementation of the Africa CDC Community Health skill development and training strategies, and assessing competency needs for developing and implementing Community Health Systems strategies and action plans;
- Provide technical guidance to the Africa CDC leadership, RCCs, CHW TWG and capacity building support to Member States on areas related to community Health Systems strengthening.
- Support the advocacy and coordination role for harmonized approaches and optimal resource utilization at Africa CDC, RCCs, Partners and Member States for strong and sustainable Community Health Systems at all levels.
- Through Existing National Strategies and with support from other organizations, fill gaps, foster synergies and continue collaboration to strengthen community health systems in Member States.
- Support the Community Health Worker Unit resource Mobilization through Community Health System proposal's development.
- Provide technical input with regards to design, implementation, data analysis, report writing for public health, social and operational research and policy briefs.
- Undertake any other duties/responsibilities as assigned by the supervisor.

Qualification and work experience required

- Master of Science in Community Health Sciences, Public Health, Epidemiology, Nursing or related fields with 7 years of experience

OR

- Bachelor's degree in Community Health Science, Public Health, Epidemiology, Nursing or related fields with 10 years of experience.

Required skills and Competencies:

- Strong experience in developing training and capacity building tools for Community Health Workers at the continental and national levels.
- Excellent communication and interpersonal skills, with the ability to engage effectively with diverse audiences and stakeholders, including high-level political and technical officials, media, civil society and communities.



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- Strong analytical and problem-solving skills.
- Ability to work independently and as part of a team

Leadership Competencies

- Strategic Perspective
- Developing Others
- Change Management
- Managing Risk

Core Competencies

- Building Relationships
- Foster Accountability Culture
- Learning Orientation
- Communicating with impact

Functional Competencies

- Conceptual Thinking
- Job Knowledge and information sharing
- Drive for Results
- Fosters Innovation

Language Requirement

Proficiency in one of the African Union working languages (Arabic, English, French, Spanish, Kiswahili and Portuguese) is required. Knowledge of one or several other working languages would be an added advantage.

Tenure of Appointment

The appointment will be made on a fixed term contract for a period of one (1) year, of which the first three months will be considered as a probationary period. Thereafter, the contract will be renewed annually subject to satisfactory performance and fund availability.

Gender Mainstreaming

The AU Commission is an equal opportunity employer and qualified women are strongly encouraged to apply.



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Remuneration

Indicative basic salary of US\$ 37,453 (P3 Step1) per annum plus other related entitlements e.g. Post adjustment 46% of basic salary (US\$17,228.38), Housing allowance of US\$ \$22,932.00, education allowance (100% of tuition and other education related expenses for every eligible dependent up to a maximum of US\$ 10, 000.00 per child per annum), etc. for internationally recruited staff.

How to apply: Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Friday January 24, 2025.

Note: More details about this position can be obtained from our website: www.afenet.net