



AFENET Secretariat
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www.afenet.net

Job Opportunities

Date: Monday March 16, 2026

Programme: FETP DRC

Duty Station: Kinshasa DRC

Application deadline: Friday March 27, 2026

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

AFENET is committed to strengthening national health systems and laboratory capacity to improve disease detection, surveillance, and response. Robust laboratory systems are essential for effective control of priority diseases and for supporting national and global health security efforts. The Democratic Republic of Congo continues to face complex public health challenges, including emerging and re-emerging infectious diseases. Strengthening laboratory diagnostic capacity, improving quality management systems, and expanding laboratory networks are critical to improving timely diagnosis and outbreak response.

To support these efforts, AFENET seeks to recruit a Laboratory Coordinator who will provide high-level technical leadership to strengthen national laboratory systems and support the mobilization of new funding opportunities to expand laboratory capacity and sustainability.

The Laboratory Coordinator will work closely with the Ministry of Health, national public health laboratories, implementing partners, and international donors to improve laboratory diagnostics, quality systems, biosafety practices, and data management systems.



Post 1

Title: Laboratory Coordinator

Location/Workstation: Kinshasa-Democratic Republic of Congo

Reports to: Regional Technical Coordinator-DRC

2. Position Purpose

The Laboratory Coordinator will provide strategic technical leadership to strengthen laboratory systems in the Democratic Republic of Congo. The position will focus on strengthening laboratory quality management systems, laboratory diagnostic networks, biosafety and biosecurity systems, sample referral networks, and laboratory information systems.

The role will also support resource mobilization, donor engagement, and grant development to expand investments in laboratory system strengthening programs.

3. Key Responsibilities

3.1 Strategic Leadership in Laboratory Systems Strengthening for Outbreak Detection and Response

- Provide technical support to national and subnational systems to strengthen preparedness for and response to Viral Haemorrhagic Fever (VHF) outbreaks and other priority public health emergencies.
- Provide strategic technical leadership to strengthen national laboratory systems and diagnostic capacity.
- Support integration of laboratory services into national disease surveillance and response systems.

3.2 Laboratory Quality Management Systems and Accreditation

- Provide technical support to laboratories to implement Laboratory Quality Management Systems (LQMS) aligned with international standards such as ISO 15189 using recognized frameworks (e.g., SLIPTA or equivalent).

3.3 Strengthening Laboratory Diagnostic Networks and Sample Referral and Transport Systems

- Provide technical assistance to strengthen national laboratory diagnostic networks, optimization of tiered laboratory networks and referral pathways.
- Provide technical support in development and strengthening of national sample transport and referral networks to ensure timely and reliable sample transport and result reporting.

3.4 Biosafety and Biosecurity

- Provide technical guidance on implementation of biosafety and biosecurity standards in laboratories and development of biosafety policies, procedures, and risk management systems.

3.5 Laboratory Information Systems and Data Management

- Provide technical support in implementation and strengthening of Laboratory Information Management Systems (LIMS) to promote integration of laboratory data into national health information systems to support disease surveillance and decision making.

3.6 Resource Mobilization and Grant Development

- Identify and track funding opportunities from international donors and development partners.
- Lead or support development of grant proposals, concept notes, and technical applications.

3.7 Stakeholder Engagement and Coordination

- Collaborate closely with the Ministry of Health, national laboratory institutions, and implementing partners.
- Participate in national laboratory technical working groups and in donor and partner meetings.
- Promote collaboration across partners to maximize impact of laboratory strengthening programs.

4. Required Qualifications

- Advanced degree (Master's or higher) in **Medical Laboratory Sciences, Public Health or laboratory related field.**

5. Professional Experience

- Minimum 5–10 years of professional experience in laboratory systems strengthening or public health laboratory programs.
- Demonstrated experience implementing laboratory quality management systems, laboratory accreditation processes, laboratory diagnostic networks and sample referral systems and working with Ministries of Health and national laboratory programs.

6. Preferred Qualifications

- Experience working in Francophone Africa, particularly in DRC.
- Experience supporting programs funded by international donors such as the Global Fund, U.S. Centers for Disease Control and Prevention, World Bank, or the Bill & Melinda Gates Foundation.
- Familiarity with Integrated Disease Surveillance and Response (IDSR) systems.
- Fluency in French and English.



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BENEFITS:

AFENET offers a competitive remuneration package to the successful candidate.

Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

Please note that all applications should be sent online by close 5:30pm (EAT) Friday March 27, 2026

*ONLY successful candidates shall be contacted for an interview.

Note: More details about this position can be obtained from our website: www.afenet.net

Note:

Candidates are advised that AFENET does not request any payment or fees at any stage of the recruitment process. Any request to this effect should be immediately reported to the phone number or via email at, as it is contrary to our organization's values and practices.