



AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
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Tel: +256 417 700 650
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www.afenet.net

Job Opportunities

Date: Monday March 16, 2026

Programme: FETP DRC

Duty Station: Kinshasa DRC

Application deadline: Friday March 27, 2026

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 30 African Countries.

AFENET is committed to strengthening national health systems and laboratory capacity to improve disease detection, surveillance, and response. Robust laboratory systems are essential for effective control of priority diseases and for supporting national and global health security efforts. The Democratic Republic of Congo continues to face complex public health challenges, including emerging and re-emerging infectious diseases. Strengthening laboratory diagnostic capacity, improving quality management systems, and expanding laboratory networks are critical to improving timely diagnosis and outbreak response.

To support these efforts, AFENET seeks to recruit a Laboratory Coordinator who will provide high-level technical leadership to strengthen national laboratory systems and support the mobilization of new funding opportunities to expand laboratory capacity and sustainability.

The Laboratory Coordinator will work closely with the Ministry of Health, national public health laboratories, implementing partners, and international donors to improve laboratory diagnostics, quality systems, biosafety practices, and data management systems.

Post 2

Title: Laboratory Technical Officer – Laboratory Systems Strengthening Coordinator

Location/Workstation: Kinshasa-Democratic Republic of Congo

Reports to: Laboratory Coordinator

1. Background

Strong laboratory systems are essential for effective disease surveillance, outbreak detection, and public health response. In the Democratic Republic of Congo, strengthening national laboratory capacity remains a priority to ensure timely detection and confirmation of priority diseases and emerging health threats.

AFENET is implementing initiatives aimed at strengthening laboratory diagnostic capacity, improving laboratory quality systems, and enhancing disease surveillance systems in collaboration with the Ministry of Health and other partners.

To support these efforts, the organization seeks to recruit a Laboratory Technical Officer who will provide technical and operational support to strengthen laboratory systems, enhance outbreak preparedness and response.

Purpose of the Position

The Laboratory Technical Officer will support the implementation of activities aimed at strengthening laboratory systems and diagnostic capacity in the Democratic Republic of Congo. The officer will also support disease surveillance and outbreak response activities, including laboratory support during Viral Haemorrhagic Fever outbreaks, and assist with grant development and funding opportunity identification.

Key Responsibilities

3.1 Disease Surveillance and Outbreak Response

- Provide laboratory technical support for disease surveillance activities and outbreak investigations.
- Assist in strengthening laboratory preparedness for public health emergencies.
- Support safe handling, testing, and transport of high-risk specimens during outbreaks.
- Collaborate with surveillance teams to strengthen laboratory-based surveillance systems aligned with Integrated Disease Surveillance and Response systems.



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3.2 Laboratory Systems Strengthening and Laboratory Quality Management Systems

- Provide technical support to strengthen laboratory services and diagnostic capacity at national and subnational laboratories; assist in strengthening coordination across different tiers of the national laboratory network.
- Support implementation and monitoring of Laboratory Quality Management Systems (LQMS) aligned with international standards such as ISO 15189.

3.3 Laboratory Diagnostic Networks and Laboratory Information Systems

- Support strengthening of laboratory diagnostic networks, sample transport systems to improve access to diagnostic services across the country and optimizing referral linkages between peripheral laboratories and reference laboratories.
- **Support implementation and improvement of Laboratory Information Management Systems (LIMS) and laboratory information systems.**
- Assist laboratories in improving laboratory data management, reporting, and integration with national health information systems.

Required Qualifications

- Minimum of a bachelor's degree in medical laboratory sciences,
- Experience working in Francophone Africa, particularly in DRC.

Professional Experience

- Minimum **4–6 years of experience** in laboratory systems strengthening and Integrated Disease Surveillance and Response (IDSR) frameworks.
- Fluency in French and English.

BENEFITS:

AFENET offers a competitive remuneration package to the successful candidate.

Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

Please note that all applications should be sent online by close 5:30pm (EAT) Friday March 27, 2026

*ONLY successful candidates shall be contacted for an interview.

Note: More details about this position can be obtained from our website: www.afenet.net



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Note:

Candidates are advised that AFENET does not request any payment or fees at any stage of the recruitment process. Any request to this effect should be immediately reported to the phone number or via email at, as it is contrary to our organization's values and practices.