

Job Opportunity

Date: Tuesday July 21, 2026

Program: Expanded Program on Immunizations (EPI)

Duty Station: Mogadishu, Somalia

Application deadline: Tuesday July 28, 2026

Background:

The African Field Epidemiology Network (AFENET) is a not for profit, networking alliance and service organization that brings together field epidemiology training programs (FETPs) across Africa working side by side with Ministries of Health, regional and international partners. AFENET also implements multinational public health projects in EPI, Malaria, NTD, IDSR and Lab capacity strengthening.

One such project is the Expanding Female Community Health Worker roles in AFP surveillance and Vaccine-Preventable Disease Project. CDC has awarded funds to AFENET to ensure that Expanding Female Community Health Worker roles in AFP surveillance and Vaccine-Preventable Disease work are implemented effectively in Somalia. This will be done through provision of technical assistance to the Federal Ministry of Health- Somalia.

The Female Community Health Worker (FHCW) initiative aims to strengthen community-based surveillance for Acute Flaccid Paralysis (AFP), Vaccine-Preventable Diseases (VPDs), routine immunization, and community engagement by expanding the role of Female Health Care Workers across priority districts in Somalia. The initiative will improve early disease detection, reporting, vaccination tracking, community awareness, referral systems, and cross-border surveillance while strengthening collaboration among AFENET, WHO, other partners and the Ministry of Health.

The FHCW Coordinator will provide overall technical and operational coordination for the project, ensuring quality implementation, supervision, monitoring, reporting, and stakeholder coordination.

On behalf of US CDC, AFENET will deploy for a full-time consultant focused on directly assisting the Expanded Program for Immunization (EPI) team at the Federal Ministry of Health in the planning and implementation of the Expanding Female Community Health Worker roles in AFP surveillance and Vaccine-Preventable Disease.

The consultant will be expected to collaborate with the FMOH, State level Health Bureaus, Community and District Health Offices, and national, regional, and international agencies such as WHO, UNICEF, CDC and other immunization partners in Somalia. The incumbent will provide technical assistance to the EPI team in planning for the Expanding Female Community Health Worker roles in AFP surveillance and Vaccine-Preventable Disease with support from Subject Matter Experts from AFENET and CDC headquarters in the US.

AFENET seeks to recruit a consultant for Expanding Female Community Health Worker roles in AFP surveillance and Vaccine-Preventable Disease based in Mogadishu to provide technical assistance to ensure that the Expanding Female Community Health Worker roles in AFP surveillance and Vaccine-Preventable Disease are being effectively implemented and monitored.

There will be possibility of extension pending need and availability of funding to assist with the Expanding Female Community Health Worker roles in AFP surveillance and Vaccine-Preventable Disease, implementation, providing trainings, monitoring, and supervising the different districts during the implementation. the consultant will be hired by AFENET on behalf of the Global Immunization Division at CDC Atlanta in the United States and will be required to produce the quarterly progress reports and a final report. The position is located at the AFENET, Mogadishu, Somalia, and will require significant travel to each of the selected Districts.

1. Post

Job title: Female Community Health Worker- Coordinator.

Number of vacancies: 1 (one)

Terms of reference:

Specific Deliverables:

Female Community Health Worker Coordinator

Project Coordination

- Coordinate planning, implementation and monitoring of project activities, with relevant partners
- Support identification and prioritization of pilot districts using surveillance, immunization, accessibility, and security data in coordination with GPEI.
- Develop implementation plans, activity schedules, and work plans, for FCHWs

- Coordinate recruitment, onboarding, and deployment of Female Community Health Workers.
- Generating evidence for national expansion by developing recommendations and documenting lessons learned
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- Coordinate day-to-day implementation of the Female Community Health Worker project.
- Ensure timely implementation of project activities according to approved work plans.
- Coordinate project review meetings and implementation planning sessions.

Technical Leadership

- Provide technical guidance on:
 - Acute Flaccid Paralysis (AFP) surveillance
 - Vaccine Preventable Disease (VPD) surveillance
 - Community-Based Surveillance
 - Routine Immunization
 - Implementation of Supplemental Immunization Activities (SIA)
 - Community engagement and risk communication
- Ensuring implementation follows national surveillance guidelines and WHO standards.
- Promote quality improvement across all project activities.

Supervision and Mentorship

- Coordinate supportive supervision of Female Community Health Workers.
- Mentor supervisors and field teams.
- Conduct regular field visits.
- Identify implementation gaps and implement/recommend corrective actions.
- Ensure accountability and quality performance among FCHWs.

Capacity Building

- Coordinate orientation and training of Female Community Health Workers.
- Support development and adaptation of training materials.
- Organize refresher training based on identified gaps.
- Coordinate mentorship activities for field staff.

Monitoring, Evaluation and Reporting

- Develop and adapt SOPs, implementation guidelines, supervision checklists, reporting tools, and operational manuals for FCHW activities.
- Monitor project indicators and implementation progress.
- Review of surveillance and immunization reports submitted by field teams.
- Ensure completeness, accuracy, and timeliness of reports.
- Prepare weekly, monthly, quarterly, and donor reports.
- Support data analysis for decision-making.

Stakeholder Coordination

- Liaise and collaborate with:
 - Federal Ministry of Health
 - State Ministries of Health
 - WHO Somalia
 - UNICEF Somalia
 - CDC/EMRO Team
 - Local implementing partners
 - Community leaders, and other community stakeholders important for sensitive surveillance of vaccine-preventable diseases such as traditional healers, pharmacy workers, etc.
- Participate in technical working groups and coordination meetings.

- Support integration of FCHW activities within existing health systems.

Surveillance and Immunization Support

- Strengthening AFP and VPD surveillance systems by developing project monitoring framework, tracking surveillance indicators, monitoring implementation fidelity, reviewing district performance and analyzing trends
- Support SIAs and outbreak response activities
- Support immunization tracking, zero-dose identification, and follow-up.
- Support implementation of cross-border surveillance activities where applicable.

Financial and Administrative Coordination

- Coordinate activity budgets.
- Monitor implementation against approved work plans.
- Ensure compliance with AFENET donor requirements.
- Support procurement planning for project activities.

Documentation and Knowledge Management

- Document best practices and lessons learned.
- Support operational research and quality improvement initiatives.
- Prepare success stories and technical briefs.

Other Responsibilities

- Perform any other duties assigned by the supervisor relevant to the project
- Conduct regular supportive supervision, review meetings, and provide timely feedback to all levels
- Prepare and submit activity reports to all stakeholders
- Provide frequent reports and meet regularly with the WHO, CDC and AFENET technical supervisor
- Perform other duties as assigned that are directly related to this position.

Required qualifications:

- Applicants must be Somali nationals
- Fluency in English and Somali language
- Master's degree in public health, Epidemiology, Health Sciences, Nursing, Medicine, Environmental Health, Health Management, or a related field.
- Bachelor's degree with substantial relevant experience may be considered.
- Minimum of **5 years** of progressively responsible experience in public health programs.
- Experience coordinating disease surveillance or immunization programs.
- Experience implementing community health worker programs
- Experience managing field-based health projects.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).
- Experience in monitoring and evaluation.
- Experience in report writing and data analysis.

Desired qualifications

- Experience coordinating community-based surveillance or immunization programs
- Experience managing field teams and supportive supervision
- Experience working with MoH/WHO/UNICEF/AFENET in Somalia or similar settings
- Experience with AFP/VPD surveillance
- Experience with community health worker programs
- Vaccinology training (desirable but not essential)

Preferred Experience

- FETP (Field Epidemiology Training Program) graduate or demonstrated experience working with FETP programs.
- Experience in AFP surveillance, Polio Eradication Initiative, or Vaccine Preventable Disease surveillance.
- Experience working with WHO, CDC, UNICEF, AFENET, or similar international organizations.
- Experience working in humanitarian, fragile, or conflict settings.
- Experience supporting community-based surveillance programs.
- Female competent applicant will be encouraged

How to apply:

Submit your resume, application letter, and relevant documentation to:

- The Administration & Human Resource Office
- African Field Epidemiology Network (AFENET)
- <https://recruitment.afenet.net> and a copy on Email: sec@afenet.net

*ONLY successful candidates shall be contacted for an interview.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Tuesday July 28, 2026