AFENET Secretariat
Lugogo House, Ground Floor (Wings B&C)
Plot 42, Lugogo By-Pass
P.O BOX 12874, Kampala, Uganda
Tel: +256 417 700 650
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www.afenet.net

Job Opportunity

Date: Monday November 9, 2026

Job Title: Overall Regional Team Leadership Lead (Kinshasa, DRC)

Programme: DRC EVD Response

Duty Station: AFENET-DRC Office

Application deadline: Monday November 30, 2026

Target Start Date: Immediate / Priority Onboarding

Background:

The African Field Epidemiology Network (AFENET) is a non-profit organization established in 2005 with a mission to improve human health through the strengthening and expansion of applied epidemiology and laboratory capacity in partnership with Ministries of Health, Non-Governmental Organizations, international agencies, private sector and other public health agencies. AFENET has its headquarters in Kampala, Uganda with operations in more than 40 African Countries.

Under a CDC Cooperative Agreement, TEPHINET (a program of The Task Force for Global Health), in collaboration with the African Field Epidemiology Network (AFENET), is implementing the Ebola Surge Activity to strengthen outbreak preparedness and response for Ebola Virus Disease (EVD) and Bundibugyo Virus Disease (BVD) in the Democratic Republic of the Congo (DRC) and neighboring regional border corridors. To operationalize the newly adopted CDC and Ministry of Health (MoH) DRC Zonal Response Strategy, AFENET will formally host, onboard, and provide logistical support for an Overall Regional Team Leadership Lead during a 6-month international field deployment.

AFENET is therefore inviting qualified candidates to apply for the position of Overall Regional Team Leadership Lead based in Kinshasa, DRC.

Scope of Work

The Overall Regional Team Leadership Lead will serve as the senior strategic and operational coordinator across all designated response zones in the DRC. Based in Kinshasa with frequent field deployments to active health zones, this international deployer will provide overarching guidance to Regional Team Leads, ensuring consistent application of the zonal strategy, translating

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national MoH and CDC priorities into regional workplans, identifying cross-regional gaps and resource needs, and managing senior-level technical escalations.

Key Duties & Responsibilities

- National-to-Regional Translation: Translate national-level priorities and the evolving epidemiologic situation into clear regional objectives, workplans, and performance expectations.
- Cross-Regional Risk & Gap Analysis: Review consolidated regional information to identify cross-regional risks, gaps, resource needs, and opportunities for greater impact.
- Resource & Staffing Optimization: Coordinate staffing plans and technical support across regional teams, adjusting support dynamically as priorities and field conditions change.
- Technical Escalation & Governance: Support Regional Team Leads and escalate complex operational or technical issues requiring country-office or headquarters decisions.
- High-Level Stakeholder Alignment: Facilitate direct alignment between national Ministry of Health (INSP/EOC) leadership, US CDC country office technical leads, and TEPHINET/AFENET program management. Overall Zonal Strategy Direction: Provide overall leadership and direction to all Regional Team Leads, ensuring consistent application of the zonal strategy across regions.

Contract Details

- Based in Kinshasa, DRC (with regular deployment to health zones).

Academic Requirements

- Advanced professional degree (MD, MPH, PhD) in Epidemiology, Public Health, or Infectious Disease Control.

Required experience:

- Minimum 7–10 years of progressive field epidemiology and emergency response leadership in EVD, BVD, or major Viral Hemorrhagic Fever (VHF) outbreaks.
- Demonstrated experience managing multi-regional public health response programs and leading senior technical teams in complex emergency settings.
- Proven track record interfacing with Ministry of Health leadership, WHO, US CDC, and international response partners.

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Personal Abilities

- Analytical and problem-solving abilities
- Ability to build strong relationships internally and with external actors.
- High level of autonomy at work, yet with profound team spirit.
- Ability to work under pressure, with minimal supervision, and in a culturally diverse team
- Awareness of technological trends and apply necessary technology to the daily work when necessary
- Adaptive, patient, resourceful, resilient and flexible.

Language Requirement:

- Full professional fluency in French (essential for DRC operations) and working proficiency in English.

Remuneration:

Remuneration for this position is competitive

Contract tenure:

Six (6) Months (International Deployer Contract).

Application Process

- Interested candidates should submit their application letters and Curriculum Vitae detailing their academic qualifications, experience, skills and attach copies of relevant academic and professional certificates.
- Names and contact details of two professional referees to.
- Proof of deployment readiness, including a valid passport

The Human Resource Office, African Field Epidemiology Network (AFENET).

Applications should be submitted online through https://recruitment.afenet.net**, with a copy sent by email to sec@afenet.net.**

Please note that ONLY shortlisted candidates will be contacted for interviews.

Please note that all applications should be sent online by close of business 5:30 pm (EAT) Monday November 30, 2026.